

Despatched: 03.07.15

GOVERNANCE COMMITTEE

13 July 2015 at 6.00 pm Conference Room, Argyle Road, Sevenoaks

AGENDA

Membership:

Chairman: Cllr. Pett Vice-Chairman: Cllr. Ms. Tennessee Cllrs. Dr. Canet, Clack, Halford, Layland and London

Apo	logies for Absence	<u>Pages</u>	Contact
1.	Minutes To agree the Minutes of the meeting of the Committee held on 26 February 2015 as a correct record.	(Pages 1 - 4)	
2.	Declarations of Interest Any interest not already registered		
3.	Actions arising from the last meeting (if any)		
4.	Overview of Governance Committee	(Pages 5 - 8)	Christine Nuttall Tel: 01732 227245
5.	The Local Authorities (Standing Orders)(England)(Amendment) Regulations 2015 - Appointment and Dismissal of Senior Officers	(Pages 9 - 20)	Christine Nuttall Tel: 01732 227245
6.	KCC Boundary Review - Response to Consultation	(Pages 21 - 92)	Christine Nuttall Tel: 01732 227245
7.	Work Plan	(Pages 93 - 94)	

EXEMPT ITEMS

(At the time of preparing this agenda there were no exempt items. During any such items which may arise the meeting is likely NOT to be open to the public.)

To assist in the speedy and efficient despatch of business, Members wishing to obtain factual information on items included on the Agenda are asked to enquire of the appropriate Contact Officer named on a report prior to the day of the meeting.

Should you require a copy of this agenda or any of the reports listed on it in another format please do not hesitate to contact the Democratic Services Team as set out below.

For any other queries concerning this agenda or the meeting please contact:

The Democratic Services Team (01732 227241)

GOVERNANCE COMMITTEE

Minutes of the meeting held on 26 February 2015 commencing at 7.00 pm

Present: Cllr. Pett (Chairman)

Cllr. McGarvey (Vice Chairman)

Cllrs. Mrs. Clark, Fittock, London and Walshe

An apology for absence was received from Cllr. Ms. Chetram

Cllr. Miss. Stack was also present.

15. Minutes

Resolved: That the minutes of the meeting of the Governance Committee held on 18 September 2014 be approved and signed as a correct record.

16. Declarations of Interest

No additional declarations were made.

17. Actions arising from the last meeting

The actions were noted.

18. Individual Electoral Registration (IER)

The Electoral Services Manager presented the report which explained that the Electoral Registration and Administration Act 2013 introduced Individual Electoral Registration (IER), which was the most significant change to the electoral registration system for 100 years. The change was aimed at tackling perceived electoral fraud and improving both the perception and the integrity of the registration process. Individual Electoral Registration was also intended to provide a more convenient, secure and modern way for individuals to register and thereby maximise both the accuracy and completeness of the electoral register. It also provided the ability for residents to register online. The Cabinet Office and the Electoral Commission had published an IER guide for Members in June with an update in December 2014.

In response to a question as to whether, in addition to Care Homes, Gypsy and Traveller sites were being visited, the Electoral Services Manager responded that this was something that could be looked at. Members noted that there was no guarantee for the current Government funding support to continue after the initial two years, and that there was possibly an ongoing resource issue.

Agenda Item 1 Governance Committee - 26 February 2015

Public Sector Equality Duty

Members noted that consideration had been given to impacts under the Public Sector Equality Duty.

Resolved: That the current position of Individual Electoral Registration, be noted.

19. The Local Government (Electronic Communications) (England) Order 2015

Members considered a report which advised them of the Local Government (Electronic Communication) (England) Order 2015 came into force on 30 January, and allowed a meeting summons to be deemed served to a nominated electronic address. To date two Members had nominated an electronic address. It was noted that if every individual Member of the Council nominated an electronic address for service then agendas could always meet statutory deadlines by being published electronically and the link emailed to the members of the meeting, and that this would not prevent paper copies being available to those who still wished to receive them, merely alter how or when they were received.

ClIr. Miss. Stack addressed the Committee in her capacity as Deputy Portfolio Holder of Strategy and Performance and lead on the Communications working group. With 'channel shift' (the process of moving service or contact mechanisms from one channel to another in order to reduce cost to serve and enhance your service) and the general move towards being 'paperless', there was a general move towards digital as default and Members needed to be aware. She was in the process of setting up a meeting with the Council's I.T. department and asked whether the Committee would consider setting up a working group for getting Members more 'digitalised' and how. Members briefly discussed various needs, past hindrances such as unreliable Wi-Fi in the Council offices, and equipment. It was noted that this was more the remit of the Strategy and Performance Advisory Committee but agreed that the Chairman and Vice Chairman to attend her meeting with the Chief Officer Corporate Support.

Resolved: That the new legislation and action already taken, be noted.

20. Arrangements for Member Induction and Training

The Chief Officer Legal and Governance presented a report updating Members on the progress made on arrangements for the New Members' Induction following the elections in May 2015.

Members were keen that there should be more practical help, and liked the idea of a mentor or named officer for new Councillors going forward.

The Vice Chairman reported that he had been advised by his Parish Clerk that each Parish had been allocated a Sevenoaks District Council Chief Officer, Members were not aware of this and considered that this was something they all should have been made aware of and requested that this information be circulated.

Resolved: That the progress made on arrangements for the New Members' Induction following the elections in May 2015, be noted.

21. Future Report on Governance Arrangements

The Chief Officer Legal and Governance presented the report. As requested from the previous meeting, further research had been undertaken with particular reference to London Borough of Sutton and the research results from Cornwall's independent review carried out in 2011/12, which was detailed in the report. It was noted that all Councils in Kent were working under some form of cabinet governance model. Tandridge District Council over the border in Surrey was working under the Leader and Committee System as a result of their population falling under the threshold for the previous requirement to change to the Cabinet system of governance. However, Canterbury City Council had passed a resolution on the 24 July 2014 to return to the Committee system at the next Annual Council meeting in 2015 and Maidstone Borough Council had similarly resolved in December 2014 to return to the Committee system in May 2015. It was noted that it was difficult to quantify the financial impact of a change.

A Member considered it necessary to convene a working group in order to have a proper analysis. Other Members believed there would be more information available once Canterbury and Maidstone had been running under the system for a few months, and that it would be more fruitful to delay a review until the Autumn.

The Chairman moved, it was duly seconded and

Resolved: That

- a) this be revisited in ten months time with representatives from Canterbury and Maidstone Borough Councils invited to attend; and
- b) the report be noted.

22. Work Plan

The work plan was noted, with a review of governance arrangements added to the autumn meeting.

THE MEETING WAS CONCLUDED AT 8.34 PM

<u>CHAIRMAN</u>



OVERVIEW OF THE GOVERNANCE COMMITTEE

Governance Committee - 13 July 2015

Report of Chief Officer Legal and Governance

Status: For Consideration

Key Decision: No

This report supports the Key Aim of effective management of council resources

Contact Officer(s) Christine Nuttall Ext. 7245

Recommendation to Governance Committee: To note the purpose and remit of the Committee.

Reason for recommendation: To provide Members of the Committee with an overview of the remit and work of the Committee.

Scope of the Committee

1 The Governance Committee is appointed to advise the Council on matters relating to its governance and electoral arrangements.

Membership of the Governance Committee

2. The Committee is made up of 7 elected Members, one of which shall serve as Chairman, that follow the political proportionality of the Council. There are 3 ordinary meetings of the Committee each year. In addition to this, other meetings may be called from time to time as and when appropriate. A meeting of the Committee may be called by the Chairman of the Committee, by a quarter of the Members of the Committee or by the Chief Executive (in consultation with the Chairman and Vice-Chairman, if available) if he considers it necessary or appropriate.

Terms of Reference

Regulatory Framework

- (a) To review the number of meetings and Terms of Reference of the Audit Committee.
- (b) To consider the Council's compliance with its own and other published standards and controls.

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Constitutional Matters

- (c) To advise the Council on all matters relating to any review of the Council's decision-making arrangements.
- (d) To advise the Council on all matters relating to any review of the Council's Constitution.

Members' Allowance Scheme

(e) To receive the recommendations of the Joint Independent Remuneration Panel and make recommendations for change the Members' Allowance Scheme to the Council and, if required, to the Joint Independent Remuneration Panel.

Electoral Arrangements

- (f) To advise the Council on all matters relating to:
 - Parliamentary, County, District and Parish/Town Council elections and referenda, including European Elections and England and Wales Police and Crime Commissioner Elections;
 - 2. the revision of parish boundaries;
 - 3. the overall number of Members of the District Council;
 - 4. the preferred number of Members for each District Council Ward;
 - 5. the number of Wards for the District of Sevenoaks:
 - 6. the names and boundaries of District Council Wards;
 - 7. carrying out Parish Governance Reviews under the Local Government and Public Involvement in Health Act 2007; and
 - 8. any matters ancillary thereto.

Business of the Committee

- 6. Since its creation in May 2013, the Committee has reviewed the following matters:
 - 2013-14 Community Governance Review
 Appointment of Electoral Registration Officer and Returning Officer

for District and Parish Council Elections

Review of Member Expenses

Review of Members' Allowances

Scrutiny Committee - Change to Terms of Reference

Sevenoaks District Strategic Board

Review New Governance Arrangements – Members Survey Review of the Allocation of Special Responsibility Allowances Amendments to the Council's Constitution: Part 13 - Officer

Responsibilities and Delegations

Amendments to the Constitution relating to the Licensing function

Openness and transparency on personal interests

Recording of meetings

Community Governance Review

Polling Districts and Polling Places Review Review of New Governance Arrangements

Recorded Votes at Budget Meetings

2014-15 Community Governance Review - Badgers Mount Order

Changes to the Council's Constitution

Governance Review

Recording and The Openness of Local Government Bodies

Regulations 2014

Governance Arrangements
Individual Electoral Registration

The Local Government (Electronic Communications) (England)

Order 2015

Arrangements for Member Induction and Training Future Report on Governance Arrangements

Key Implications

Financial

There are no specific financial implications arising from this report.

Legal Implications and Risk Assessment Statement.

There are no specific legal implications arising from this report.

Equality Assessment

The recommendations in this paper have a remote or low relevance to the substance of the Equality Act. There is no perceived impact on end users.

Background Papers: Part 9 of the Constitution

Previous agendas for the Governance Committee

Christine Nuttall
Chief Officer for Legal and Governance



THE LOCAL AUTHORITIES (STANDING ORDERS)(ENGLAND)(AMENDMENT) REGULATIONS 2015 - DISMISSAL OF STATUTORY OFFICERS

Governance Committee - 13 July 2015

Report of Chief Officer Legal and Governance

Status: For Decision

Also considered by: Council – 21 July 2015

Key Decision: No

This report supports the Key Aim of effective management of council resources

Portfolio Holder Cllr. Fleming

Contact Officer(s) Christine Nuttall

Ext. 7245

Recommendation to Governance Committee:

That Full Council be recommended to approve the amendments to Officer Employment Procedure Rules (Appendix M of the Constitution) and paragraph 6 of the Constitution entitled "Functions of the Full Council" within Part 2 – The Council and District Council Members, in relation to the dismissal of statutory officers, attached as an Appendix to the report.

Recommendation to Full Council:

That the amendments to Officer Employment Procedure Rules (Appendix M of the Constitution) and paragraph 6 of the Constitution entitled "Functions of the Full Council" within Part 2 – The Council and District Council Members, in relation to the dismissal of statutory officers, attached as an Appendix to the report, be approved.

Reason for recommendation: To modify standing orders relating to the dismissal of statutory officers as required by the Local Authorities (Standing Orders) (England) (Amendment) Regulations 2015 and to incorporate them within the Council's Constitution.

Summary

The government has made legislative changes which require the Council to amend its standing orders insofar as they relate to the dismissal of the Council's head of paid service, monitoring officer and the chief finance officer (which at Sevenoaks District Council is the head of paid service and s.151 officer, this being a dual

role). The report identifies the necessary changes and recommends that the Council approves them and incorporates them into the Council's Constitution.

Introduction and Background

- Since the Council commenced operating executive arrangements it has been a requirement of the Local Authorities (Standing Orders) (England) Regulations 2001 ('the 2001 Regulations') that the Council makes or modifies standing orders so that they include certain provisions relating to staff and other matters. The Council's Constitution currently incorporates standing orders which comply with the requirements of the regulations.
- The provisions required to be in the standing orders in relation to staff operated to require the council to appoint a "designated independent person" before it could discipline or dismiss its head of paid service, monitoring officer or chief finance officer (s.151 officer).
- On 25 March, in furtherance of a long standing commitment to do so, the Secretary of State for Communities and Local Government made the Local Authorities (Standing Orders) (England) (Amendment) Regulations 2015 which came into force on 11 May 2015 ('the 2015 Regulations'). The 2015 Regulations repeal the provisions of the 2001 Regulations insofar as they relate to the appointment of the "designated independent person" and make new provision about the procedure to be followed to dismiss a head of paid service, a monitoring officer or, a chief finance officer (s.151 officer). These provisions must be incorporated into the Council's standing orders "no later than the first ordinary meeting of the authority falling after 11 May 2015"
- The 2015 Regulations require that before dismissing one of the officers identified above, the Council must appoint a "panel" for the purpose of advising on matters relating to the dismissal of the relevant officer. The Council must invite independent persons who have been appointed under section 28(7) of the Localism Act 2011 to be considered for appointment to the panel, with a view to appointing at least two such persons to the panel. These independent persons are those appointed by the Council in connection with the procedures for dealing with alleged breaches of the Code of Conduct for members.
- The Department for Communities and Local Government have issued an explanatory memorandum to the 2015 Regulations which can be viewed at. http://www.legislation.gov.uk/uksi/2015/881/pdfs/uksiem_20150881_en.pdf
 - The section of the document headed "Policy background" cites issues of complexity and expense as the reasons for the legislative changes although guidance is still being sought on how the legislation is to be implemented.

Identification of Option

8 The requirements of the 2015 Regulations are mandatory insofar as they related to the adoption of the prescribed standing orders and therefore it is not possible to put options before the Council for consideration in this connection.

However, the Council does have a choice as to whether it appoints a standing panel or, whether it only appoints one if and when the need arises. The draft standing orders set out in the Appendix to this report envisages a panel being appointed if disciplinary action is envisaged.

Evaluation of Options

- The circumstances giving rise to the need to appoint the panel are likely to occur very infrequently, if at all. It is therefore not proposed that the Council should appoint a standing panel. In the event that one was to be needed, this would be the subject of a report to Council at the time.
- There is also a fundamental legal difficulty in attempting to appoint a standing panel and this lies in the need to ensure that the panel is comprised of members who are impartial. The nature of the positions to which the 2015 regulations apply is such that there could be a conflict of interest whereby one or more members may themselves be involved in the disciplinary action such as a witness to events. Clearly, any member involved in this capacity could not sit on the panel. Therefore, until a particular issue arises and the circumstances are known, it would not be possible to identify which members could and (more importantly) could not, sit on the panel.

Key Implications

Financial

There are no financial implications.

Legal Implications and Risk Assessment Statement.

It is a legal requirement that the Council has a Constitution that accords with statute.

Equality Assessment

The decisions recommended through this paper have a remote or low relevance to the substance of the Equality Act. There is no perceived impact on end users.

Appendices Appendix Amended paragraph 6 entitled

"Functions of Full Council" Part 2 – The Council and District Council

Members

Amended Appendix M (Officer Employment Procedure Rules)

Background Papers: See Appendix to Report

The Constitution of Sevenoaks District Council

Local Authorities (Standing Orders)

(England)(Amendment) Regulations 2015

Agenda Item 5

<u>The Local Authorities (Standing Orders) (England)</u> <u>Regulations 2001</u>

Briefing note Hoey Ainscough Associates Limted/Wilkin Chapman Goolden Solicitors

Explanatory Memorandum to The Local Authorities (Standing Orders) (England) (Amendment)
Regulations 2015 - 2015 No.881

Christine Nuttall Chief Officer for Legal and Governance

PART 2 -THE COUNCIL AND DISTRICT COUNCIL MEMBERS

6. Functions of the Full Council

- 6.1 Only the Council will exercise the following functions:
 - (a) adopting and changing the Constitution (see also Part 1 para. 2.4)
 - (b) approving, amending or adopting the policy framework, the budget, the Council Tax and any application to the Secretary of State in respect of any Housing Land Transfer;
 - (c) subject to the urgency procedure contained in the Access to Information Procedure Rules (Appendix A Access to Information Procedure Rules), making decisions about any matter in the discharge of an Executive Function which is covered by the policy framework or the budget where the decision maker is minded to make it in a manner which would be contrary to the policy framework or contrary to/or not wholly in accordance with the budget;
 - (d) appointing the Leader of the Council or removing him/her from office;
 - (e) agreeing and/or amending the terms of reference for Committees, deciding on their composition and making appointments to them;
 - (f) appointing representatives to outside organisations unless the appointment relates to an Executive Function;
 - (g) adopting an allowances scheme under Part 2 paragraph 4;
 - (h) changing the name of the area;
 - (i) confirming the appointment and dismissal of the Chief Executive;
 - (i)(j) confirming the dismissal of the Monitoring Officer or Section 151 Officer:
 - (j)(k) making, amending, revoking, re-enacting or adopting Byelaws and designations and promoting or opposing the making of local legislation or personal Bills; and
 - (k)(I) all other matters which, by law, must be reserved to Council.

In addition, the Council will have a key role in representing the views of the local residents of the District on matters of significance to them.



APPENDIX M: Officer Employment Procedure Rules

1. Recruitment and Appointment

- (a) <u>General</u>
- (i) Subject to paragraphs (ii) and (iii) below, the function of appointment and dismissal of, and taking disciplinary action against, a member of staff of the authority must be discharged, on behalf of the Council, by the Officer designated under section 4(1) of the Local Government and Housing 1989 this being the Head of Paid Service or by an Officer nominated by him/her.
- (ii) Paragraph (i) shall not apply to the appointment or dismissal of, or disciplinary action against:
 - (A) the Officer designated as the Head of Paid Service;
 - (B) a statutory Chief Officer within the meaning of section 2(6) of the Local Government and Housing 1989 Act (politically restricted posts);
 - (C) a non-statutory chief officer within the meaning of section 2(7) of the Local Government and Housing Act 1989;
 - (D) a Deputy Chief Officer within the meaning of section 2(8) of the Local Government and Housing Act 1989; or
 - (E) a person appointed in pursuance of section 9 of the Local Government and Housing Act 1989 (assistants for political groups).
- (iii) Nothing in paragraph (i) shall prevent a person from serving as a member of any Committee or Sub-Committee established by the Council to consider an appeal by:
 - (A) another person against any decision relating to the appointment of that other person as a member of staff of the Council; or
 - (B) a member of staff of the Council against any decision relating to the dismissal of, or taking disciplinary action against, that member of staff.
- (b) Declarations
- (i) The Council will draw up a statement requiring any candidate for appointment as an Officer to state in writing whether they are the parent, grandparent, partner, child, stepchild, adopted child, grandchild, brother, sister, uncle, aunt, nephew or niece of an existing Councillor, or Officer of the Council; or of the partner of such persons.
- (ii) No candidate so related to a Councillor, or an Officer will be appointed without the authority of the relevant Chief Officer or an Officer nominated by him/her.

- (c) Seeking Support for Appointment
- (i) Subject to paragraph (iii), the Council will disqualify any applicant who directly or indirectly seeks the support of any Councillor for any appointment with the Council. The content of this paragraph will be included in any recruitment information.
- (ii) Subject to paragraph (iii), no Councillor will seek support for any person for any appointment with the Council.
- (iii) Nothing in paragraphs (i) or (ii) will preclude a Councillor from giving a written reference for a candidate.

2. Recruitment of Head of Paid Service and Chief Officers

Where the Council proposes to appoint a Chief Officer and it is not proposed that the appointment be made exclusively from among their existing Officers, the Council will:

- (a) draw up a statement specifying:
 - (i) the duties of the Officer concerned; and
 - (ii) any qualifications or qualities to be sought in the person to be appointed;
- (b) make arrangements for the post to be advertised in such a way as is likely to bring it to the attention of persons who are qualified to apply for it; and
- (c) make arrangements for a copy of the statement mentioned in paragraph (2)(a) to be sent to any person on request.

3. Appointment of Head of Paid Service, Chief Officers and Heads of Service

- (a) In this paragraph, "appointor" means, in relation to the appointment of a person as an Officer of the Council, the Council or, where a Committee, Sub-Committee or Officer is discharging the function of appointment on behalf of the Council, that Committee, Sub-Committee or Officer, as the case may be.
- (b) An offer of an appointment as:
 - (i) the Officer designated as the head of paid service;
 - (ii) a statutory Chief Officer within the meaning of section 2(6) of the Local Government and Housing Act 1989 (politically restricted posts);
 - (iii) a non-statutory Chief Officer within the meaning of section 2(7) of the Local Government and Housing Act 1989;
 - (iv) a deputy Chief Officer within the meaning of section 2(8) of the Local Government and Housing Act 1989; or
 - (v) a person appointed in pursuance of section 9 of the 1989 Local

Government and Housing Act 1989 (assistants for political groups),

must not be made by the appointor until:

- (A) the appointor has notified the Proper Officer of the name of the person to whom the appointor wishes to make the offer and any other particulars which the appointor considers are relevant to the appointment;
- (B) the Proper Officer has notified every member of the Cabinet of:
 - (i) the name of the person to whom the appointor wishes to make the offer:
 - (ii) any other particulars relevant to the appointment which the appointor has notified to the Proper Officer; and
 - (iii) the period within which any objection to the making of the offer is to be made by the Leader of the Council on behalf of the Cabinet to the Proper Officer; and

(C) either:

- (i) the Leader of the Council has, within the period specified in the notice under sub-paragraph (B)(iii), notified the appointor that neither he/she nor any other member of the Cabinet has any objection to the making of the offer;
- (ii) the Proper Officer has notified the appointor that no objection was received by him within that period from the Leader of the Council; or
- (iii) the appointor is satisfied that any objection received from the Leader of the Council within that period is not material or is not well-founded.

4. Other Appointments

Officers below Chief Officer

Appointment of Officers below Chief Officer (other than assistants to political groups) is the responsibility of the Head of Paid Service or his/her nominee, and may not be made by Councillors.

5. Disciplinary Action

- (a) In the following paragraphs—
 - (i) "the 2011 Act" means the Localism Act 2011;

¹ Note: The Proper Officer for the purposes of this Appendix will normally be the Head of Paid Service, as per Part 13 of the Constitution. Where this concerns the appointment or dismissal of the Head of Paid Service then reference to the Proper Officer should be read as reference to the Chief Officer with responsibility for Human Resources.

Agenda Item 5

- (ii) "Chief Finance Officer", "disciplinary action", "Head of Paid Service" and "Monitoring Officer" have the same meaning as in regulation 2 of the Local Authorities (Standing Orders) (England) Regulations 2001;²
- (iii) "independent person" means a person appointed under section 28(7) of the 2011 Act;
- (iv) "local government elector" means a person registered as a local government elector in the register of electors in the authority's area in accordance with the Representation of the People Acts;
- (v) "the Panel" means a committee appointed by the authority under section 102(4) of the Local Government Act 1972(d) for the purposes of advising the authority on matters relating to the dismissal of relevant officers of the authority:
- (vi) "relevant meeting" means a meeting of the Council to consider whether or not to approve a proposal to dismiss a relevant officer; and
- (vii) "relevant officer" means the Chief Finance Officer, Head of Paid Service or Monitoring Officer, as the case may be.
- (b) A relevant officer may not be dismissed unless the procedure set out in the following paragraphs and Schedule 3 to the Local Authorities (Standing Orders) (England) Regulations 2001 are complied with.
- (c) The Council must invite relevant independent persons to be considered for appointment to the Panel, with a view to appointing at least two such persons to the Panel.
- (d) In paragraph (c) "relevant independent person" means any independent person who has been appointed or, where there are fewer than two such persons, such independent persons as have been appointed by another authority or authorities as is considered appropriate.
- (e) Subject to paragraph (f), the authority must appoint to the Panel such relevant independent persons who have accepted an invitation issued in accordance with paragraph (c) in accordance with the following priority order—
 - (i) a relevant independent person who has been appointed by the Council who is a local government elector;
 - (ii) any other relevant independent person who has been appointed by the Council;
 - (iii) a relevant independent person who has been appointed by another authority or authorities.

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 $[\]frac{2}{2}$ Note: In this section Chief Finance Officer refers to the post of Section 151 Officer (who at this time is also the Head of Paid Service and the Chief Executive)

- (f) The Council is not required to appoint more than two relevant independent persons in accordance with paragraph (e) but may do so.
- (g) The Council must appoint any Panel at least 20 working days before the relevant meeting.
- (h) Before the taking of a vote at the relevant meeting on whether or not to approve such a dismissal, the Council must take into account, in particular—
 - (i) any advice, views or recommendations of the Panel;
 - (ii) the conclusions of any investigation into the proposed dismissal; and
 - (iii) any representations from the relevant officer.
- (i) Any remuneration, allowances or fees paid by the authority to an independent person appointed to the Panel must not exceed the level of remuneration, allowances or fees payable to that independent person in respect of that person's role as independent person under the 2011 Act."
- (a) In paragraph (b), "Chief Finance Officer", "disciplinary action", "Head of the Paid Service" and "Monitoring Officer", have the same meaning as in regulation 2 of the Local Authorities (Standing Orders) (England) Regulations 2001 and "designated independent person" has the same meaning as in regulation 7 of those Regulations.
- (b) No disciplinary action in respect of the Head of Paid Service, its Monitoring Officer or its Chief Finance Officer, except action described in paragraph 3, may be taken by the Council, or by a Committee, a Sub-Committee, a Joint Committee on which the Council is represented or any other person acting on behalf of the Council, other than in accordance with a recommendation in a report made by a designated independent person under regulation 7 of the Local Authorities (Standing Orders) (England) Regulations 2001 (investigation of alleged misconduct).
- (c) The action mentioned in paragraph 2 is suspension of the Officer for the purpose of investigating the alleged misconduct occasioning the action; and any such suspension must be on full pay and terminate no later than the expiry of two months beginning on the day on which the suspension takes effect.

6. Dismissal

- (a) In this paragraph, "dismissor" means, in relation to the dismissal of an Officer of the Council, the Council or, where a Committee, Sub-Committee or another Officer is discharging the function of dismissal on behalf of the Council, that Committee, Sub-Committee or other Officer, as the case may be.
- (b) Notice of the dismissal of:
 - (i) the Officer designated as the Head of Paid Service;
 - (ii) a statutory Chief Officer within the meaning of section 2(6) of the Local

Government and Housing 1989 (politically restricted posts);

- (iii) a non-statutory Chief Officer within the meaning of section 2(7) of the Local Government and Housing 1989;
- (iv) a Deputy Chief Officer within the meaning of section 2(8) of the Local Government and Housing 1989; or
- (v) a person appointed in pursuance of section 9 of the 1989 Local Government and Housing (assistants for political groups).

must not be given by the dismissor until:

- the dismissor has notified the Proper Officer of the name of the person who the dismissor wishes to dismiss and any other particulars which the dismissor considers are relevant to the dismissal;
- (ii) the Proper Officer has notified every member of the Cabinet of:
 - (A) the name of the person who the dismissor wishes to dismiss;
 - (B) any other particulars relevant to the dismissal which the dismissor has notified to the Proper Officer; and
 - (C) the period within which any objection to the dismissal is to be made by the Leader of the Council on behalf of the Cabinet to the Proper Officer; and
- (iii) either
 - (A) the Leader of the Council has, within the period specified in the notice under sub-paragraph (ii)(C), notified the dismissor that neither he nor any other member of the Cabinet has any objection to the dismissal;
 - (B) the Proper Officer has notified the dismissor that no objection was received by him within that period from the Leader of the Council; or
 - (C) the dismissor is satisfied that any objection received from the Leader of the Council within that period is not material or is not well-founded.

7. Councillor Involvement

Councillors will not be involved in disciplinary action against any Officer below Deputy Chief Officer or the dismissal of any Officer below Chief Officer except where such involvement is necessary for any investigation or inquiry into alleged misconduct, although the Council's disciplinary, capability and related procedures, as adopted from time to time may allow a right of appeal to Councillors in respect of disciplinary action.

Item 06 -KCC Boundary Review - Response to Consultation

The attached report was considered by the Legal & Democratic Advisory Committee on 2 July 2015 and the relevant Minute extract was not available prior to the printing of this agenda.



KENT COUNTY COUNCIL ELECTORAL DIVISION REVIEW

Legal & Democratic Advisory Committee - 2 July 2015

Report of Chief Officer Legal and Governance

Status: For Consideration

Also considered by: Governance Committee – 13 July 2015

Council - 21 July 2015

Key Decision: No

Portfolio Holder Cllr. Firth

Contact Officer(s) Christine Nuttall Ext. 7245

Recommendation to Legal & Democratic Advisory Committee:

That views on the proposed changes to the KCC electoral division arrangements be given to the Portfolio Holder for any Portfolio Response

Recommendation to Governance Committee:

That the Committee advises full Council of its views on the proposed changes to the KCC electoral division arrangements

Recommendation to Council:

That a response be made to the Local Government Boundary Commission for England in relation to the proposed changes to the KCC electoral division arrangements in accordance with Members' views.

Reason for recommendation: Response to consultation document issued by the Local Government Boundary Commission for England relating to proposed changes to the KCC electoral division arrangements.

Introduction and Background

On the 12 May the Local Government Boundary Commission for England (LGBCE) issued a consultation document on its draft proposals for new county council division boundaries for Kent County Council (KCC). The review is being conducted as KCC currently has high levels of electoral inequality where some councillors represent many more or many fewer voters than others.

- Copies of the News Release, consultation document and consultation map are attached at Appendices A, B and C respectively. The consultation map is not easy to use for detailed analysis of the proposals but a very good interactive map can be found by following the web-link contained in the News Release:

 (https://consultation.lgbce.org.uk/node/4285
- 3 The interactive map can be zoomed and various layers such as current and proposed boundaries can be turned on or off.

Consultation Timetable

- The consultation period ends on 6 July (an eight-week period). Unfortunately this will not allow time for a formal response from this Council without special meetings of Governance Committee and Full Council being called. The Chief Executive has written to the LGBCE setting out this problem and in particular the impact of the consultation period being set so close to the local elections.
- The LGBCE have agreed to an extension to the 22nd July (the day after full Council) on the basis that a draft of what will be considered by Council will be sent to them by 6th July, and that they are notified on 22nd July of any changes agreed at Council. This can be achieved by the Portfolio Holder passing to them any comments agreed at the Legal & Democratic Advisory Committee.

Summary of the Review

- 6 The aims of the review are to:
 - Improve electoral equality by equalising the number of electors each councillor represents
 - Reflect community identity
 - Provide for effective and convenient local government
- 7 The Commission is looking for responses to the following questions:
 - Do the proposed electoral divisions reflect local communities?
 - Can the proposals be improved whilst maintaining electoral equality?
 - Are the names of the proposed divisions right?
- The proposals are to reduce the current number of members of KCC from 84 to 81, a reduction of three. The three District Councils in Kent, each having a reduction of one in the number of KCC members are Canterbury, Thanet and this Council Sevenoaks. A table setting out the relevant figures for each Kent District is attached at Appendix D.
- 9 It is clear from the document that electoral equality is the overriding requirement and the figures in Appendix D indicate that the reduction for the Sevenoaks District brings it much more into line with the others across Kent.

Mechanics of the Review

KCC division boundaries are required to align with Parish Ward (and hence with District Council) boundaries. If a proposal includes the splitting of an existing

- Parish Ward this must be done alongside the creation of new Parish Wards. There are no such proposals in the Sevenoaks District area.
- The proposals are based on estimated number of electors in 2020 the projections were developed through an analytical model used by KCC's Business Intelligence Team, taking into account planned developments and demographic predictions. The estimated total of electors across the KCC area in 2020 is 1,157,343. This equates to an average number of electors per councillor of 14,288 for 81 members in total. It is this figure that any division proposal must look to in order to achieve consistent electoral equality.

Detail for Sevenoaks District

- Appendices E and F are tables setting out the detail, by Parish, of the current and proposed KCC Divisions respectively. Under the current arrangements both the Sevenoaks Town Council area and the Swanley Town Council area are split between KCC Divisions. The proposals consolidate the whole of Swanley (together with the Parish of Hextable) into one KCC Division, but still split the Sevenoaks Town area into two parts combining each with a number of the more rural areas adjacent to them.
- The proposed split of Sevenoaks includes the Kippington and Northern Wards of the Town Council from the Eastern, St Johns, Town and Wildernesse wards. This essentially splits the town along the main road from the South, from Riverhill to Solefields, and along the line of the railway line out of the tunnel, through the main Sevenoaks station and along the line towards Bat & Ball station then following the A25 to the East.
- 14 The main changes are as follows:
 - Swanley Town Christchurch and Swanley Village wards move from the current "Darent Valley" division to the new "Swanley" division
 - Dunton Green, Knockholt and Halstead move from the current "Sevenoaks West" division to the new "Darent Valley" division
 - Otford moves from the current "Sevenoaks East" division to the new "Darent Valley" division
 - The Sevenoaks Town Northern ward moves from the current "Sevenoaks East" division to the new "Sevenoaks West" division
 - Westerham Town moves from the current "Sevenoaks West" division to the new "Sevenoaks Rural" division.
- 15 The proposed division names are as follows:

Current Division	Proposed Division
Darent Valley	Darent Valley
Sevenoaks Central	

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Sevenoaks East	Sevenoaks East
Sevenoaks West	Sevenoaks West
Sevenoaks North East	Sevenoaks North East
Sevenoaks South	Sevenoaks Rural
Swanley	Swanley

Key Implications

Financial

None - consultation on proposals for KCC Divisions only

Legal Implications and Risk Assessment Statement.

None – consultation on proposals for KCC Divisions only

Equality Assessment

The decisions recommended through this paper have a remote or low relevance to the substance of the Equality Act. There is no perceived impact on end users.

Conclusions

Members' views are sought on the proposals, to be sent as a response from the Portfolio Holder, or from the Council

Appendices Appendix A – LGBCE News Release 12 May 2015

Appendix B – Draft Recommendations on the new electoral arrangements for Kent County Council

Appendix C – Electoral Review of Kent Consultation

Map

Appendix D – Kent Districts Analysis

Appendix E - KCC Review - Current Division Analysis

Appendix F - KCC Review - Proposed Division

Analysis

Background Papers: See Appendices to Report.

Christine Nuttall

Chief Officer for Legal and Governance



News Release

Embargoed until: 00:01, 12 May 2015

Kent residents: have your say on new county division boundaries

The independent Local Government Boundary Commission for England is asking people across Kent to comment on its draft proposals for new county council division boundaries.

An eight-week public consultation on the recommendations begins today and will end on 6 July 2015. The consultation is open to anyone who wants to have their say on new county council electoral divisions, division boundaries and division names across Kent.

The Commission's draft recommendations propose that Kent County Council should have 81 county councillors in the future, three fewer than the current arrangements. The recommendations also outline how those councillors should represent 65 single-member divisions and eight two-member divisions across the county.

The full recommendations and detailed interactive maps are available on the Commission's website at www.consultation.lgbce.org.uk and www.lgbce.org.uk. Hard copies of the Commission's report and maps will also be available to view at council buildings and libraries.

Max Caller CBE, Chair of the Commission, said: "We are publishing proposals for a new pattern of electoral divisions across Kent and we are keen to hear what local people think of the recommendations.

"Over the next eight weeks, we are asking local people to tell us if they agree with the proposals or if not, how they can be improved.

"Our review aims to deliver electoral equality for local voters. This means that each county councillor represents a similar number of electors so that everyone's vote in county council elections is worth roughly the same regardless of where you live.

"We also want to ensure that our proposals reflect the interests and identities of local communities across Kent and that the pattern of divisions can help the council deliver effective local government to local people.

"We will consider all the submissions we receive whoever they are from and whether your evidence applies to the whole county or just part of it.

The Commission wants to hear as much evidence as possible in order to develop final recommendations for Kent County Council. If you would like to make a submission to the Commission, please write or email us by 6 July 2015:

The Review Officer (Kent)

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LGBCE 14th floor, Millbank Tower London SW1P 4QP

Email: reviews@lgbce.org.uk

Follow us on Twitter @LGBCE

Have your say directly through the Commission's consultation portal: https://consultation.lgbce.org.uk/node/4285

Link to the dedicated web page for the Kent electoral review: www.lgbce.org.uk/current-reviews/south-east/kent/kent-county-council

For further information contact: Press Office: 0330 500 1250 / 1525 press@lgbce.org.uk

ends/

Notes to editors:

- The Local Government Boundary Commission for England is responsible for reviewing local authority electoral arrangements, defining boundaries for local elections and the number of councillors to be elected, as well as conducting reviews of local government external boundaries and structures.
- 2. The Commission is carrying out an electoral review of Kent County Council to provide for 'electoral equality'; that means each county councillor representing approximately the same number of electors. The Commission must also have regard to community identity and interests and providing effective and convenient local government.
- 3. The types of questions the Commission is asking residents at this stage are:
 - a. Do the proposed electoral divisions reflect local communities?
 - b. How do you think the proposals can be improved whilst maintaining electoral equality?
 - c. Are the names of the proposed divisions right?
- 4. Residents have from 12 May to 6 July 2015 to have their say about where division boundaries for Kent should be drawn. The Commission will consider all submissions and aims to publish its final recommendations in September 2015. Once the Commission agrees its final recommendations it will lay a draft order in both Houses of Parliament. Parliament will then have 40 days in which to consider the recommendations. If both Houses are satisfied with the recommendations, the draft order will be 'made' and the new divisions will come into effect at the county council elections in 2017.

Draft recommendations on the new electoral arrangements for Kent County Council

Electoral review

May 2015

Translations and other formats

For information on obtaining this publication in another language or in a large-print or Braille version please contact the Local Government Boundary Commission for England:

Tel: 0330 500 1525

Email: reviews@lgbce.org.uk

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Summary

Who we are

The Local Government Boundary Commission for England (LGBCE) is an independent body set up by Parliament. We are not part of government or any political party. We are accountable to Parliament through a committee of MPs chaired by the Speaker of the House of Commons.

Our main role is to carry out electoral reviews of local authorities throughout England.

Electoral review

An electoral review examines and proposes new electoral arrangements for a local authority. A local authority's electoral arrangements decide:

- · How many councillors are needed
- How many wards or electoral divisions should there be, where are their boundaries and what should they be called
- How many councillors should represent each ward or division

Why Kent?

We are conducting an electoral review of Kent County Council as the Council currently has high levels of electoral inequality where some councillors represent many more or many fewer voters than others. This means that the value of each vote in county council elections varies depending on where you live in Kent. Overall, 31% of divisions currently have a variance of greater than 10%; Romney Marsh has a variance of +38%.

Our proposals for Kent

Kent County Council currently has 84 councillors. Based on the evidence we received during previous phases of the review, we consider that a decrease in council size by three members will ensure the Council can discharge its roles and responsibilities effectively.

Electoral arrangements

Our draft recommendations propose that Kent County Council's 81 councillors should represent 65 single-member divisions and eight two-member divisions. None of our proposed 73 divisions would have an electoral variance of greater than 10% from the average for Kent by 2020.

You have until 6 July 2015 to have your say on the recommendations. See page 40 for how to have your say.

1 Introduction

1 This electoral review is being conducted following our decision to review Kent County Council's electoral arrangements to ensure that the number of voters represented by each councillor is approximately the same across the county.

What is an electoral review?

- 2 Our three main considerations in conducting an electoral review are set out in legislation¹ and are to:
 - Improve electoral equality by equalising the number of electors each councillor represents
 - Reflect community identity
 - Provide for effective and convenient local government
- 3 Our task is to strike the best balance between them when making our recommendations. Our powers, as well as the guidance we have provided for electoral reviews and further information on the review process, can be found on our website at www.lgbce.org.uk

Consultation

We wrote to the Council inviting the submission of proposals on council size. We then held a period of consultation on division patterns for the county. The submissions received during our consultation have informed our draft recommendations.

This review is being conducted as follows:

Stage starts	Description	
18 November 2014	Council size decision	
9 December 2014	Division pattern consultation	
12 May 2015	Draft recommendations consultation	
7 July 2015	Analysis of submissions received and formulation of final	
29 September 2015	recommendations Publication of final recommendations	

How will the recommendations affect you?

The recommendations will determine how many councillors will serve on the Council. They will also decide which division you vote in, which other communities are in that division and, in some instances, which parish council wards you vote in. Your division name may also change, as may the names of parish or town council wards in the area. The names or boundaries of parishes will not change as a result of our recommendations.

-

¹ Schedule 2 to the Local Democracy, Economic Development and Construction Act 2009.

What is the Local Government Boundary Commission for England?

6 The Local Government Boundary Commission for England is an independent body set up by Parliament under the Local Democracy, Economic Development and Construction Act 2009.

Members of the Commission are:

Max Caller CBE (Chair)
Professor Colin Mellors (Deputy Chair)
Dr Peter Knight CBE DL
Alison Lowton
Sir Tony Redmond
Professor Paul Wiles CB

Chief Executive: Jolyon Jackson CBE

2 Analysis and draft recommendations

- The Legislation states that our recommendations are not intended to be based solely on the existing number of electors in an area, but also on estimated changes in the number and distribution of electors likely to take place over a five-year period from the date of our final recommendations. We must also try to recommend strong, clearly identifiable boundaries for the divisions we put forward at the end of the review.
- 8 In reality, the achievement of absolute electoral fairness is unlikely to be attainable and there must be a degree of flexibility. However, our approach is to keep variances in the number of electors each councillor represents to a minimum.
- 9 In seeking to achieve electoral fairness, we work out the average number of electors per councillor by dividing the electorate by the number of councillors as shown on the table below.

	2014	2020
Electorate of Kent County	1,092,651	1,157,343
Number of councillors	81	81
Average number of	13,490	14,288
electors per councillor		

- 10 Under our draft recommendations, none of our proposed divisions will have an electoral variance of greater than 10% from the average for the county by 2020. We are therefore satisfied that we have achieved good levels of electoral fairness for Kent.
- Additionally, in circumstances where we propose to divide a parish between district wards or county divisions, we are required to divide it into parish wards so that each parish ward is wholly contained within a single district ward or county division. We cannot make amendments to the external boundaries of parishes as part of an electoral review.
- 12 These recommendations cannot affect the external boundaries of Kent County Council or result in changes to postcodes. They do not take into account parliamentary constituency boundaries. There is no evidence that the recommendations will have an adverse effect on local taxes, house prices, or car and house insurance premiums and we are not, therefore, able to take into account any representations which are based on these issues.

Submissions received

13 See Appendix B for details of submissions received. All submissions may be inspected at our offices and can also be viewed on our website at www.lgbce.org.uk

² Schedule 2 to the Local Democracy, Economic Development and Construction Act 2009.

³ Electors refers to the number of people registered to vote, not the whole adult population.

Electorate figures

- 14 As prescribed in the Local Democracy, Economic Development and Construction Act 2009, the Council submitted electorate forecasts for 2020, a period five years on from the scheduled publication of our final recommendations in 2015. These forecasts were broken down to polling district level and projected an increase in the electorate of approximately 5.9% to 2020. The highest proportion of this growth across the county is expected in the borough of Dartford. Dover is also projected to see substantial growth over the next five years.
- Having considered the information provided by the Council, we are satisfied that the projected figures are the best available at the present time and these figures form the basis of our draft recommendations.

Council size

- 16 Kent County Council submitted a proposal to retain the council size of 84. We carefully considered the representation received. We considered that the Council's submission proposing a council of 84 members was not supported by adequate evidence to justify a council size out of range when compared with its nearest statistical neighbour authorities. We considered that a council size of 81 members was appropriate based on the evidence received and that the authority can operate efficiently and effectively and ensure effective representation of local residents under this council size. We therefore invited proposals for division arrangements based on a council size of 81.
- 17 We received two submissions concerning council size in response to the consultation on division patterns. One did not support a reduction in size and the other supported splitting the council into two councils of 42 members each. We received no other comments. We were not persuaded by the evidence received to change our decision and we have therefore based our draft recommendations on a council size of 81 elected members.
- 18 A council size of 81 provides the following allocation between the district councils in the county:
 - Ashford District seven councillors
 - Canterbury City eight councillors, a reduction of one
 - Dartford Borough six councillors
 - Dover District seven councillors
 - Gravesham Borough five councillors
 - Maidstone Borough nine councillors
 - Sevenoaks District six councillors, a reduction of one
 - Shepway District six councillors
 - Swale Borough seven councillors
 - Thanet District seven councillors, a reduction of one
 - Tonbridge & Malling Borough seven councillors
 - Tunbridge Wells Borough six councillors

Division patterns

- 19 During consultation on division patterns, we received 59 submissions, including a county-wide proposal from Kent County Council. We also received a scheme from the Labour Group on Kent County Council for Dover, Gravesham, Shepway, Swale and Thanet, the areas where they disagreed with the Council's scheme. We received a scheme from Canterbury & Coastal Liberal Democrats for Canterbury and from the UKIP Group for Swale. We received a scheme for Sevenoaks from a local resident and a scheme for Dartford from a local resident. The scheme in Dartford matched that of the Council scheme. The remainder of the submissions provided localised comments for division arrangements in particular districts.
- Having carefully considered the proposals received, we were of the view that the proposed patterns of divisions in the Council's proposals resulted in good levels of electoral equality in most areas of the county and generally used clearly identifiable boundaries. We have based our proposals for Ashford, Canterbury, Dartford, Maidstone, Sevenoaks, Shepway, Tonbridge & Malling and Tunbridge Wells on these proposals. However, we have made modifications in some areas to minimise electoral variances and ensure more identifiable boundaries.
- 21 In Dover, Swale and Thanet we have based our recommendations on the Labour Group proposals with some modifications to ensure our recommendations provide a good reflection of our statutory criteria. We also based some of our proposals for Swale on the submission from UKIP. In Gravesham, we were unable to base our recommendations on any of the submitted schemes as they all would result in either poor electoral equality or would not follow clearly identifiable boundaries. Therefore, in Gravesham we have put forward our own division arrangements.
- Our draft recommendations are for 65 single-member divisions and eight twomember divisions. We consider that our draft recommendations will provide for good electoral equality while reflecting community identities and interests where we have received such evidence during consultation.
- A summary of our proposed electoral arrangements is set out in Table A1 (on pages 42–9) and on the large map accompanying this report. We welcome all comments on these draft recommendations. We also welcome comments on the division names we have proposed as part of the draft recommendations.

Detailed divisions

- 24 The tables on pages 8–36 detail our draft recommendations for each district in Kent. They detail how the proposed division arrangements reflect the three statutory⁴ criteria of:
 - Equality of representation
 - · Reflecting community interests and identities
 - Providing for convenient and effective local government

⁴ Local Democracy, Economic Development and Construction Act 2009.

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Ashford District

Division name	Number of Clirs	Variance 2020	Description	Detail
Ashford Central	1	-2%	This division includes the unparished areas of Bybrook, Barrow Hill and Godinton Park.	This division is identical to the existing division as we consider it continues to provide good electoral equality for the area while reflecting community identities.
Ashford East	1	0%	This division includes the unparished areas of Willesborough and South Willesborough, and part of Sevington parish.	These divisions are almost identical to the existing divisions and we note they continue to offer good electoral equality for the area. We have made a small modification to the boundary between the
Ashford Rural East	1	-6%	This division includes the parishes of Aldington, Bonnington, Brook, Chilham, Crundale, Godmersham, Hastingleigh, Mersham, Molash, Smeeth and Wye with Hinxhill and part of Sevington parish. It also includes the unparished area of Kennington.	two divisions to use the River Stour as the northern boundary of Ashford East division. This affects seven electors who are moved from Ashford East to Ashford Rural East division.
Ashford Rural South	1	-3%	This division includes the parishes of Bilsington, Kingsnorth, Orlestone, Ruckinge, Shadoxhurst, Warehorne and Woodchurch.	This division is based on a proposal received during consultation with a small modification to include the entire parish of Stanhope in Ashford South division. We consider this better reflects the community in this area.

	Ashford Rural West	1	-5%	This division includes the parishes of Bethersden, Boughton Aluph, Challock, Charing, Eastwell, Egerton, High Halden, Hothfield, Little Chart, Pluckley and Westwell. It also includes part of the parish of Great Chart with Singleton, and a small part of the unparished area of Goat Lees.	This division is based a proposal received during consultation. However, we propose to move Smarden parish to Tenterden division to allow us to ensure electoral equality in that division.
Pa	Ashford South	1	5%	This division includes the unparished area of South Ashford and Ashford town centre as well as the parish of Stanhope and part of the parish of Great Chart with Singleton.	This is based on a proposal received during consultation with a small modification to include the entire parish of Stanhope in this division. We are satisfied that it provides a good reflection of our statutory criteria.
Page 40	Tenterden	1	-5%	This division includes the parishes of Appledore, Biddenden, Kenardington, Newenden, Rolvenden, Smarden, Stone-cum-Ebony, Tenterden and Wittersham.	We propose to move Smarden parish from Ashford Rural West division to ensure good electoral equality in this division. We received a submission from Biddenden Parish Council that supported Biddenden remaining in Tenterden division. We are persuaded that this will reflect community identities and have retained the parish in this division.

Canterbury City

Division name	Number of Clirs	Variance 2020	Description	Detail
Canterbury City North	1	7%	This division is made up of the unparished areas of Canterbury that make up the City Council wards of Northgate and St Stephen's and parts of Westgate and Blean Forest wards.	The reduction of three councillors across Kent means that the number of councillors for Canterbury is reduced from nine to eight. This means that there will be significant change to electoral divisions in Canterbury. We propose a division that covers areas in the north of the city which we consider share a common identity and interests.
Canterbury City South	1	3%	This division is made up of the unparished areas of Canterbury that make up the City Council ward of Barton and parts of the Westgate and Wincheap wards.	This division is based on a proposal received during consultation, with a minor modification to provide a more identifiable boundary. The county-wide submission excluded a part of Martyrs' Field from the division which, whilst partly coterminous with a City Council ward, appeared not to follow identifiable ground detail. Instead we choose to include a small area of housing on the Canterbury city side of the A2 as detailed below. This provides good electoral equality for both Canterbury City divisions.
Canterbury North	1	8%	This division includes the parishes of Chestfield, Hackington, Harbledown & Rough Common and St Cosmus & St Damian in the Blean. It also includes parts of the parish of Chartham and the	This division is based on a proposal received during consultation. The reduction in the number of councillors in Canterbury means that the rural division will be larger than the existing division. This proposed

				unparished area around the University of Kent at Canterbury, and South Street near Whitstable.	division covers parishes to the north and west of Canterbury city, which we consider have a similar character and shared community identities and interests. This division also unites all of the campus of the University of Kent in one division. We consider that this division provides good electoral equality.
Page 42	Canterbury South	1	-7%	This division includes the parishes of Adisham, Barham, Bekesbourne-with-Patrixbourne, Bishopsbourne, Bridge, Fordwich, Ickham & Well, Kingston, Littlebourne, Lower Hardres, Petham, Thanington Without, Upper Hardres, Waltham, Wickhambreaux, and Womenswold. It also includes part of the parish of Chartham and a small unparished area of South Canterbury.	This division is based on a proposal received during consultation with a small modification. We propose to include the parish of Fordwich in this division. We also propose that the parish of Westbere and village of Hersden in Sturry parish be included in our proposed Herne Village & Sturry division. We noted that the parish of Westbere and village of Hersden have no transport links to their south with the main railway line out of Canterbury separating them from parishes to the south. This division includes all of the rural parishes to the south and west of Canterbury city that have many shared interests and community ties. The proposed division also provides good electoral equality for the area. This proposal is supported by Bekesbourne-with-Patrixbourne and Littlebourne parish councils.

uses clearly identifiable boundaries.

Herne Bay East	1	2%	This division is made up of the majority of eastern and central Herne Bay and Beltinge.	Herne Bay has too large an electorate for a single-member division. We therefore propose that this division includes the centre of Herne Bay and surrounding area which we consider best reflects the community identities in this part of Canterbury district.
Herne Village & Sturry	1	8%	This division includes the parishes of Chislet, Herne & Broomfield, Hoath, Westbere and Sturry. It also includes the unparished areas of Hillborough, Bishopstone and Reculver.	This division is based on a proposal received during consultation with the modifications mentioned above, and a change of name. We propose a division that includes the parishes in the north and east of Canterbury which we consider are of a similar character and identity. This division provides for good electoral equality. We propose to name this division Herne Village & Sturry. Our proposed division is in line with a submission from Herne & Broomfield Parish Council.
Whitstable East &	1	1%	This division includes the unparished	We propose that part of Whitstable and part
Herne Bay West			areas of Tankerton, Swalecliffe and Greenhill.	of Herne Bay be included in a division due to the fact that Whitstable and Herne Bay each have an electorate that is too large for single-member divisions covering these areas. Given these constraints, we consider our proposed division reflects community identities and interests in this area and

Whitstable West	1	6%	This division includes the unparished areas of central Whitstable and	This division is based on a proposal received during consultation. Like Herne
			Seasalter.	Bay, Whitstable contains too many electors for a single-member division. We propose that the centre of Whitstable and Seasalter form a division that, based on the evidence received, continues to reflect community identity. We propose to name this division Whitstable West.

Dartford Borough

Division name	Number of Clirs	Variance 2020	Description	Detail
Dartford East	1	-2%	This division includes the unparished areas of Hesketh and the Fleet Estate as well as parts of the parishes of Stone and Darenth.	This division is based on a proposal received during consultation. It includes the area of Castle from Stone parish which is currently included in the Swanscombe & Greenhithe division. This improves the electoral equality in both divisions.
Dartford North East	1	3%	This division includes the unparished areas of Temple Hill and New Town, and the Milestone area of Stone parish.	These divisions are identical to the existing divisions and we believe they continue to offer good electoral equality for the area while reflecting community identities.
Dartford Rural	1	-4%	This division includes the parishes of Bean, Longfield & New Barn, Southfleet and Sutton-at-Hone & Hawley. It also includes part of the parish of Darenth.	
Dartford West	1	-2%	This division includes the unparished areas of Dartford Town Centre and Bowmans.	
Swanscombe & Greenhithe	1	7%	This division includes the parish of Swanscombe & Greenhithe.	This division is based on a proposal received during consultation. The area of Castle in Stone parish is transferred to the proposed Dartford East division. This improves the electoral equality in both divisions. This division is scheduled to include the first development of the Ebbsfleet Garden City site and its

				electorate is projected to grow by 52% by 2020. Two submissions suggested that the division required an extra councillor or that the review should be halted due to the proposed development of Ebbsfleet Garden City.
				We asked the Council to provide us with projected electorates and we are satisfied that the projected figures of 52% growth are the best available at the present time. These figures therefore have formed the basis of our draft recommendations.
Wilmington	1	-3%	This division includes the parish of Wilmington as well as the unparished areas of Brooklands, Maypole and Joydens Wood.	This division is identical to the existing division and we believe it continues to offer good reflection of our statutory criteria.

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Dover District

Division name	Number of Clirs	Variance 2020	Description	Detail
Deal Town	2	-8%	This division includes the parishes of Deal, Sholden and Walmer.	We propose adding the parish of Sholden to the existing Deal Town division as we consider that this is where community ties lie in this area. We were not persuaded by the proposal to place this area into two single-member divisions as proposed by the county-wide submission. We consider this proposal would result in a division of a cohesive community and that a single two-member division provides the best balance between our statutory criteria. Sholden Parish Council supported its inclusion in the proposed division.
Dover North	1	-3%	This division includes the parishes of Aylesham, Great Mongeham, Guston, Langdon, Nonington, Northbourne, Ringwould with Kingsdown, Ripple, St Margaret's at Cliffe, Sutton and Tilmanstone.	This division is identical to the existing division and we believe it continues to offer good electoral equality for the area.
Dover Town	2	-7%	This division includes the parishes of Dover and River.	This division is based on a proposal received during consultation. We have made a slight modification to both divisions.
Dover West	1	-9%	This division includes the parishes of Alkham, Capel-le-Ferne, Denton with Wootton, Eythorne, Hougham Without,	The proposed division of Dover Town had a variance of -11%. We consider this variance to be too high and we propose to include the parish of River in our Dover Town

			Lydden, Shepherdswell with Coldred, Temple Ewell and Whitfield.	division. We consider this is appropriate given the transport and community links in the area. Furthermore, this improves the electoral equality for both divisions.
Sandwich	1	2%	This division includes the parishes of Ash, Eastry, Goodnestone, Preston, Sandwich, Staple, Stourmouth, Wingham, Woodnesborough and Worth.	This division is identical to the existing division and we consider it continues to offer good electoral equality for the area while reflecting community identities.

Gravesham Borough

	Division name	Number of Clirs	Variance 2020	Description	Detail
ן ו נ	Gravesend Central	2	6%	This division includes the central and southern part of Gravesend.	We were not persuaded that the proposals submitted for Gravesham sufficiently met our three statutory criteria of equality of representation, reflecting community interests and identities and providing for convenient and effective local government. We have therefore developed our own proposals for this area. We propose a two-member division for central Gravesend that we consider reflects the communities in the area and minimises electoral variances.
	Gravesend North	1	6%	This division includes the north and eastern part of Gravesend, the parish of Higham and part of the parish of Shorne.	We propose a division which includes the north and east parts of Gravesend and the villages to the east of the town. We consider that this is reflective of communities in the area, as these villages have good communication and transport links to Gravesend. To ensure good electoral equality for this division and the division of Gravesham Rural it is necessary to divide the parish of Shorne between these divisions. We therefore propose to include those properties north of the A226 Gravesend Road in this division. This improves the electoral equality in both this and the adjoining Gravesham Rural division.

Gravesham Rural	1	8%	This division includes the parishes of Cobham, Luddesdown, Meopham and Vigo, part of the parish of Shorne and the unparished areas of Istead Rise and a small part of Gravesend.	We propose a division that includes all of the parishes to the south of the A2 and part of the parish of Shorne that lies to the north of the A2. None of the submissions we received for this division provided good electoral equality, nor did they propose sufficiently identifiable boundaries for the area. We consider that our proposed division provides the best balance of our three statutory criteria.
Northfleet	1	7%	This division includes the unparished areas of Northfleet and the western part of Gravesend.	We propose a division that contains all of Northfleet and a small part of west Gravesend which we consider reflects the communities in this area.

Maidstone Borough

Division name	Number of Clirs	Variance 2020	Description	Detail
Maidstone Central	2	-1%	This division includes the centre of Maidstone including the areas of Allington, Barming Heath, Cherry Orchard and Upper Fant.	These divisions are almost identical to the existing divisions and we believe they continue to offer good electoral equality for the area. We have made one small modification by moving an area of the town
Maidstone North East	1	-2%	This division includes the unparished areas of Boxley Road, Penenden Heath, Ringlestone and Vinters Park. It also includes a small part of the parish of Boxley.	centre from Maidstone North East division to Maidstone Central. This proposal is based on the county-wide submission.
Maidstone Rural East	1	1%	This division includes the parishes of Bicknor, Boughton Malherbe, Broomfield & Kingswood, Detling, East Sutton, Frinsted, Harrietsham, Headcorn, Hollingbourne, Hucking, Lenham, Otterden, Stockbury, Thurnham, Ulcombe, Wichling and Wormshill.	These divisions are identical to the existing divisions and we believe they continue to offer good electoral equality for the area while reflecting community identities.
Maidstone Rural North	1	6%	This division includes the parishes of Bearsted and Bredhurst, the vast majority of the parish of Boxley and a small unparished area of Maidstone.	
Maidstone Rural South	1	-8%	This division includes the parishes of Chart Sutton, Collier Street, Langley, Marden, Staplehurst and Sutton	This division is based on a proposal received during consultation. The parishes of Collier Street and Marden are transferred

				Valence and part of the parish of Boughton Monchelsea.	to this division from Maidstone Rural West in exchange for the parishes of Loose. This ensures that electoral variances are kept to a minimum in both divisions.
	Maidstone Rural West	1	-6%	This division includes the parishes of Barming, Coxheath, East Farleigh, Hunton, Linton, Loose, Nettlestead, Teston, West Farleigh and Yalding.	This division is based on a proposal received during consultation. The parish of Loose is transferred to this division from Maidstone Rural South in exchange for the parishes of Collier Street and Marden. This improves the electoral equality in both divisions.
Page :	Maidstone South	1	3%	This division includes the unparished areas of North Loose and Shepway North and the parish of Tovil.	These divisions are identical to the existing divisions and we believe they continue to offer good electoral equality for the area.
52	Maidstone South East	1	-4%	This division includes the unparished areas of Shepway South and Parkwood, the parishes of Downswood, Leeds and Otham and part of the parish of Boughton Monchelsea.	

Sevenoaks District

Division name	Number of Clirs	Variance 2020	Description	Detail
Darent Valley	1	3%	This division includes the parishes of Crockenhill, Dunton Green, Eynsford, Farningham, Halstead, Horton Kirby & South Darenth, Knockholt, Otford and Shoreham.	The reduction of three councillors across Kent means that the number of councillors for Sevenoaks is reduced from seven to six. This reduction was not supported by Edenbridge Town Council in a submission received. However, in order to ensure good electoral equality, it is necessary to provide this allocation of councillors to Sevenoaks. This division is based on a proposal received during consultation with a slight amendment to include all of Swanley parish in a Swanley division. We consider that these parishes share good communication and transport links as well as reflecting community identity along the Darent Valley. This proposal was supported by Crockenhill Parish Council.
Sevenoaks East	1	-1%	This division includes the parishes of Kemsing, Seal, Sevenoaks Weald and the eastern part of Sevenoaks parish.	We consider that the parishes to the east of Sevenoaks share good communication links with central Sevenoaks and each other. We also consider that the A25, main railway line and A225 provide a clearly identifiable boundary between east and west Sevenoaks.

	Sevenoaks North East	1	-1%	This division includes the parishes of Ash-cum-Ridley, Fawkham, Hartley and West Kingsdown.	We consider that this division best represents the community ties in this area, with West Kingsdown having clear transport links with the parishes of Ash-cum-Ridley Fawkham and Hartley on the other side of the M20.
Page	Sevenoaks Rural	1	7%	This division includes the parishes of Chiddingstone, Cowden, Edenbridge, Hever, Leigh, Penshurst and Westerham.	This division is based on a proposal received during consultation and consists of the rural parishes to the south and west that make up the existing Sevenoaks Rural division. We propose adding the parish of Westerham to the existing division to provide for better electoral equality for the area.
e 54	Sevenoaks West	1	-3%	This division includes the parishes of Brasted, Chevening, Riverhead and Sundridge with Ide Hill and the western part of the parish of Sevenoaks.	This division is based on a proposal received during consultation. These parishes run north—south to the west of Sevenoaks and we consider that they form a coherent rural community in this part of Sevenoaks. As mentioned above we consider that the A25, main railway line and A225 provide a clearly identifiable boundary between east and west Sevenoaks.
	Swanley	1	10%	This division includes the parishes of Hextable and Swanley.	This division is based on a proposal received during consultation with a slight amendment to include all of Swanley parish in a Swanley division. We consider that although this division has a relatively high electoral variance it best reflects community

		identities in this area. This proposal is supported by Hextable Parish Council.

Shepway District

	Division name	Number of Clirs	Variance 2020	Description	Detail
Page 56	Cheriton, Sandgate & Hythe East	1	4%	This division includes the unparished area of Cheriton, the parishes of Saltwood and Sandgate and the eastern part of the parish of Hythe.	This division is based on a proposal received during consultation. The high levels of electoral inequality in Romney Marsh require that the existing division is divided between two new divisions. The geography of the area necessitates that the new Romney Marsh division must include part of Hythe. Hythe parish must therefore be divided between two divisions, with part of the parish included in a division with surrounding areas. We visited the area and we consider that the eastern part of Hythe parish should form a division with Sandgate, Saltwood and Cheriton in the unparished area of Folkestone. We consider that these areas share many characteristics, community ties and transport links. Hythe Town Council requested that Hythe division and parish boundaries be coterminous but as stated above we are unable to recommend this given the need to provide a balance between our three statutory criteria.

E	Iham Valley	1	2%	This division includes the parishes of Acrise, Elham, Elmsted, Hawkinge, Lyminge, Monks Horton, Newington, Paddlesworth, Postling, Sellindge, Stanford, Stelling Minnis, Stowting and Swingfield.	This division is based on a proposal received during consultation. The parishes of Lympne and Saltwood are transferred to the divisions of Hythe West and Cheriton, Sandgate & Hythe East respectively. Upon visiting the area we saw evidence that Lympne and Saltwood had community ties with the town of Hythe and the proposed division improves electoral equality in all three divisions.
F	olkestone East	1	-6%	This division includes the unparished areas of East Folkestone around the Canterbury and Dover Roads and East Cliff.	This division is based on a proposal received during consultation. This division and the neighbouring division of Folkestone West reverse the current north—south split of Folkestone in favour of an east—west split. We consider that this division uses easily identifiable boundaries and provides for good electoral equality for the area.
F	olkestone West	1	-3%	This division includes the unparished areas of West Folkestone and Morehall.	This division is based on a proposal received during consultation. This division and the neighbouring division of Folkestone East reverse the current north—south split of Folkestone in favour of an east—west split. We consider that this division uses easily identifiable boundaries and provides for good electoral equality for the area.

	Hythe West	1	1%	This division includes the western part of Hythe parish and the parishes of Burmarsh, Dymchurch, Lympne, Newchurch and part of the parish of St Mary in the Marsh.	This division is based on a proposal received during consultation. The western part of Hythe parish is paired with Dymchurch and other parishes to the west with which it has good transport links and community ties.
Page 58	Romney Marsh	1	2%	This division includes the parishes of Brenzett, Brookland, Ivychurch, Lydd, New Romney, Old Romney and Snargate and part of the parish of St Mary in the Marsh.	This division is based on a proposal received during consultation. The current Romney Marsh division has a variance of 38%. This is an unacceptably high variance and to reduce this it is necessary to move the parishes of Burmarsh, Dymchurch, Newchurch and part of St Mary in the Marsh to the Hythe West division. One submission received suggested that the projected electorate figures for Hythe and Romney Marsh were too low. We accept that electoral forecasting is an inexact science but having considered the information provided by the Council, we are satisfied that the projected figures are the best available at the present time.

Swale Borough

Division name	Number of Clirs	Variance 2020	Description	Detail
Mid Swale	1	1%	This division includes the parishes Bapchild, Bredgar, Luddenham, Lynsted with Kingsdown, Milstead, Norton, Buckland & Stone, Oare, Rodmersham, Teynham and Tonge. It also includes parts of the parishes of Faversham and Tunstall.	This division is based on a proposal received during consultation with a major modification to provide for more identifiable boundaries. It should be noted that the Commission is not normally minded to recommend a 'doughnut' division – that is one that is entirely surrounded by another division. We are not persuaded that it reflects community identities or will ensure effective and convenient local government for those electors in the surrounding division. It is therefore necessary to divide the town of Faversham between divisions. Our proposed Mid Swale division includes the Swale Borough Council wards of Priory and St Ann's and part of Watling ward, along with the rural parishes between Faversham and Sittingbourne either side of the A2. We consider this is reflective of the communities in the area and provides good electoral equality. Faversham Town Council and Teynham Parish Council do not support a proposal that divides Faversham between divisions but as mentioned above we are not persuaded we have received sufficient evidence to accommodate this proposal.

	Sheppey	2	6%	This division includes the parishes of Eastchurch, Leysdown, Minster-on-Sea, Queenborough and Warden and the unparished area of Sheerness.	We propose a division that is an amalgamation of the existing two single-member divisions of Sheerness and Sheppey East. Our two-member division has a variance of 6% which improves electoral equality for the Isle of Sheppey.
Page 60	Sittingbourne North	1	1%	This division includes the unparished area of Sittingbourne to the north of the A2.	This division is based on a proposal received during consultation. Having visited the area, we propose to include the area of Murston in a division with other areas of north Sittingbourne as we considered that to keep those in separate divisions would not represent effective and convenient local government or reflect community ties. We also recognise that, with the opening of Swale Way since the last review of Kent, Murston has good communication and transport links with the rest of North Sittingbourne.
	Sittingbourne South	1	-2%	This division includes all of Sittingbourne south of the A2 and a part of the parish of Tunstall.	This division is based on a proposal received during consultation. We have included part of the parish of Tunstall in our Sittingbourne South division to ensure that our division uses the same boundary as the borough ward, which we consider is clearly identifiable.
	Swale East	1	-6%	This division includes the parishes of Badlesmere, Boughton under Blean, Dunkirk, Doddington, Eastling,	This division is based on a proposal received during consultation with a major modification to Faversham as mentioned

			Graveney with Goodnestone, Hernhill, Leaveland, Newnham, Ospringe, Selling, Sheldwich and Stalisfield and part of the parish of Faversham.	above. We propose that the borough ward of Abbey and part of Watling ward are included in a division with the parishes to the south and east of Faversham. We consider this is reflective of the communities in the area and provides good electoral equality.
Swale West	1	9%	This division includes the parishes of Bobbing, Borden, Hartlip, Iwade, Lower Halstow, Newington and Upchurch and the unparished areas of Grove Park and The Meads.	This division is based on a proposal received during consultation. We propose that the parishes to the west of Sittingbourne are included in a division with the unparished areas of The Meads and Grove Park on the outskirts of Sittingbourne. We consider this is reflective of the communities in the area and provides for good electoral equality. This proposal was supported by Iwade Parish Council.

Thanet District

Division name	Number of Clirs	Variance 2020	Description	Detail
Birchington & Rural	2	3%	This division includes the parish of Acol, Birchington, Cliffsend, Manston, Minster, Monkton, Sarre and St Nicholas at Wade. It also includes the unparished areas of Garlinge, Westbrook and Westgate-on-Sea.	We propose a two-member division that amalgamates the two divisions suggested during consultation. The reduction of three councillors across Kent means that the number of councillors for Thanet is reduced from eight to seven. As a result, the divisions in Thanet need to be substantially redrawn.
				Our proposed division includes the parish of Birchington and surrounding rural parishes with an unparished area to the west of Margate containing Garlinge, Westbrook and Westgate-on-Sea. We also include the parish of Cliffsend in this division. When visiting the area we noted that this area has good communication links throughout the proposed division.
Broadstairs	1	4%	This division includes part of the parish of Broadstairs and St Peter's.	We propose a single-member division to replace the current two-member division of Broadstairs & Sir Moses Montefiore. Our proposed division does not include the East Cliff part of Ramsgate parish which is included in Ramsgate division. We have also included North Foreland in a division with Cliftonville which allows us to provide good electoral equality for the area.

Cliftonville	1	-4%	This division includes the unparished area of Cliftonville and part of the parish of Broadstairs and St Peter's.	Margate and Cliftonville currently make up a two-member division that has poor electoral equality with a variance of -20%. We propose two single-member divisions in
Margate	1	0%	areas of Central and South Margate. Cliftonville which we conside the community ties in the a	this area, one for Margate and one for Cliftonville which we consider best reflects the community ties in the area and provides for much improved electoral equality.
Ramsgate	2	2%	This division includes the parish of Ramsgate.	This division is based on one proposed during consultation, with a slight modification to transfer Cliffsend to an adjoining division. This improves electoral equality in both divisions and we consider better reflects community identities.

Tonbridge & Malling Borough

Division name	Number of Clirs	Variance 2020	Description	Detail
Malling Central	1	3%	This division includes the parishes of West Malling and East Malling & Larkfield and part of the parish of Ditton.	The current division splits the parish of East Malling & Larkfield as a result of a development that has occurred since the last review of Kent County Council. We propose to include part of the parish of Ditton in this division. The county-wide submission was circulated to parish councils prior to its submission to the Commission and West Malling and East Malling & Larkfield parish councils and the county councillor for Malling Central support the division of Ditton parish. Whilst this area had acceptable electoral equality our proposed change improves it.
Malling North	1	0%	This division includes the parishes of Addington, Birling, Leybourne, Offham, Ryarsh, Snodland and Trottiscliffe.	This division is almost identical to the existing division and we consider that it continues to provide good electoral equality for the area. We have made a small modification by moving the parish of Stansted to our proposed Malling West division. This provides for a more identifiable boundary in the area and also improves electoral equality.
Malling North East	1	-3%	This division includes the parishes of Aylesford, Burham, Wouldham and part of the parish of Ditton.	As mentioned above, we have transferred part of the parish of Ditton from this division

Malling Rural East	1	2%	This division includes East Peckham, Hadlow, Kings Hill, Mereworth, Wateringbury and West Peckham.	to Malling Central to provide for better electoral equality in both divisions. This division is identical to the existing division and we believe it continues to offer the best balance between our statutory
Malling West	1	-6%	This division includes the parishes of Borough Green, Hildenborough, Ightham, Platt, Plaxtol, Shipbourne, Stansted and Wrotham.	This division is almost identical to the existing division and we believe it continues to offer good electoral equality for the area. We made a small modification by moving the parish of Stansted to this proposed division. This provides for a more identifiable boundary in the area, improves electoral equality and ensures the proposed division continues to reflect community identities.
Tonbridge	2	-4%	This division includes the unparished area of Tonbridge.	This division is identical to the existing division and we believe it continues to provide good electoral equality for the area while reflecting local communities.

Tunbridge Wells Borough

	Division name	Number of Clirs	Variance 2020	Description	Detail
P	Cranbrook	1	-3%	This division includes the parishes of Benenden, Cranbrook & Sissinghurst, Frittenden, Goudhurst, Hawkhurst and Sandhurst.	This division is based on a proposal received during consultation. The current electoral division of Cranbrook has poor electoral equality. To remedy this, we propose to transfer the parish of Goudhurst from the division of Tunbridge Wells Rural. Goudhurst has good transport links to the rest of the division and moving it into Cranbrook division provides good electoral equality for both divisions.
Page 66	Tunbridge Wells East	1	-8%	This division includes the unparished area of Sherwood and the parish of Pembury.	These divisions are identical to the existing divisions and we believe they continue to offer good electoral equality for the area.
	Tunbridge Wells North	1	-6%	This division includes the unparished area of St John's and the parish of Southborough.	
	Tunbridge Wells Rural	1	-8%	This division includes the parishes of Brenchley, Capel, Horsmonden, Lamberhurst and Paddock Wood.	This division is based on a proposal received during consultation. We propose to transfer the parish of Goudhurst from this division to Cranbrook. Goudhurst has good transport links to the rest of the division and moving it into Cranbrook provides good electoral equality. Lamberhurst Parish Council supported a proposal where it remains in its existing division.

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Tunbridge Wells South	1	2%	This division includes the unparished area of Tunbridge Wells South.	These divisions are identical to the existing divisions and we consider they continue to offer good electoral equality for the area
Tunbridge Wells West	1	-1%	This division includes the unparished area of Mount Ephraim and west Tunbridge Wells. It also includes the parishes of Bidborough, Rusthall and Speldhurst.	while reflecting community identities. Tunbridge Wells Borough Council supported the current divisions being unchanged.

Conclusions

Table 1 shows the impact of our draft recommendations on electoral equality, based on 2014 and 2020 electorate figures.

Table 1: Summary of electoral arrangements

	Draft recommendations		
	2014	2020	
Number of councillors	81	81	
Number of electoral divisions	73	73	
Average number of electors per councillor	13,490	14,288	
Number of divisions with a variance more than 10% from the average	9	0	
Number of divisions with a variance more than 20% from the average	1	0	

Draft recommendation

Kent County Council should comprise 81 councillors serving 65 single-member divisions and eight two-member divisions. The details and names are shown in Table A1 and illustrated on the large maps accompanying this report.

Mapping

Sheet 1, Map 1 illustrates in outline form the proposed divisions for Kent. You can also view our draft recommendations for Kent on our interactive maps at http://consultation.lgbce.org.uk

Parish electoral arrangements

- As part of an electoral review, we are required to have regard to the statutory criteria set out in Schedule 2 to the Local Democracy, Economic Development and Construction Act 2009 (the 2009 Act). The Schedule provides that if a parish is to be divided between different divisions it must also be divided into parish wards, so that each parish ward lies wholly within a single division. We cannot recommend changes to the external boundaries of parishes as part of an electoral review.
- 27 Under the 2009 Act we only have the power to make changes to parish electoral arrangements where these are as a direct consequence of our recommendations for principal authority warding arrangements. However, the district and borough councils in Kent have powers under the Local Government and Public Involvement in Health Act 2007 to conduct community governance reviews to effect changes to parish electoral arrangements.

28 As a result of our proposed ward boundaries and having regard to the statutory criteria set out in schedule 2 to the 2009 Act, we are providing revised parish electoral arrangements for Chartham Parish in Canterbury City.

Draft recommendation

Chartham Parish Council should comprise 11 councillors, as at present, representing two wards: Chartham & Chartham Hatch (returning 7 members) and St Augustine's (returning four members).

The proposed parish ward boundaries are illustrated and named on Map 1.

29 As a result of our proposed ward boundaries and having regard to the statutory criteria set out in schedule 2 to the 2009 Act, we are providing revised parish electoral arrangements for Shorne Parish in Gravesham Borough.

Draft recommendation

Shorne Parish Council should comprise nine councillors, as at present, representing two wards: Shorne North (returning two members) and Shorne Village (returning seven members).

The proposed parish ward boundaries are illustrated and named on Map 1.

30 As result of our proposed ward boundaries and having regard to the statutory criteria set out in schedule 2 to the 2009 Act, we are providing revised parish electoral arrangements for Folkestone in Shepway District.

Draft recommendation

Folkestone Town Council should comprise 18 councillors, the same as at present, representing seven wards: Broadmead (returning two members), Central (returning four members), Cheriton East (returning one members), Cheriton West (returning three members), East Folkestone (returning four members), Harbour (returning three members) and Harvey West (returning one member). The proposed parish ward boundaries are illustrated and named on Map 1.

31 As result of our proposed ward boundaries and having regard to the statutory criteria set out in schedule 2 to the 2009 Act, we are providing revised parish electoral arrangements for Faversham in Swale Borough.

Draft recommendation

Faversham Town Council should comprise 14 councillors, as at present, representing five wards: Abbey (returning four members), Davington Priory (returning two members), St Ann's (returning four members), Watling Ospringe (returning two members) and Watling Preston (returning two members). The proposed parish ward boundaries are illustrated and named on Map 1.

32 As a result of our proposed ward boundaries and having regard to the statutory criteria set out in schedule 2 to the 2009 Act, we are providing revised parish electoral arrangements for Ditton parish in Tonbridge & Malling Borough.

Agenda Item 6

Draft recommendation

Ditton Parish Council should comprise 13 councillors, as at present, representing two wards: Ditton North (returning four members) and Ditton South (returning nine members).

The proposed parish ward boundaries are illustrated and named on Map 1.

3 Have your say

- 33 The Commission has an open mind about its draft recommendations. Every representation we receive will be considered, regardless of whom it is from or whether it relates to the whole county or just a part of it.
- 34 If you agree with our recommendations, please let us know. If you don't think our recommendations are right for Kent, we want to hear alternative proposals for a different pattern of divisions.
- 35 Our website has a special consultation area where you can explore the maps and draw your own proposed boundaries. You can find it at **consultation.lgbce.org.uk**

Submissions can also be made by emailing reviews@lgbce.org.uk or by writing to:

Review Officer (Kent)
The Local Government Boundary Commission for England
14th Floor, Millbank Tower
Millbank
London
SW1P 4QP

The Commission aims to propose a pattern of divisions for Kent which delivers:

- Electoral equality: each local councillor represents a similar number of voters
- Community identity: reflects the identity and interests of local communities
- Effective and convenient local government: helping your council discharge its responsibilities effectively

A good pattern of divisions should:

- Provide good electoral equality, with each councillor representing, as closely as possible, the same number of voters
- Reflect community interests and identities and include evidence of community links
- Be based on strong, easily identifiable boundaries
- Help the council deliver effective and convenient local government

Electoral equality:

• Does your proposal mean that councillors would represent roughly the same number of voters as elsewhere in the council area?

Community identity:

- Community groups: is there a parish council, residents' association or other group that represents the area?
- Interests: what issues bind the community together or separate it from other parts of your area?
- Identifiable boundaries: are there natural or constructed features which make strong boundaries for your proposals?

Effective local government:

 Are any of the proposed divisions too large or small to be represented effectively?

- Are the proposed names of the divisions appropriate?
- Are there good links across your proposed divisions? Is there any form of public transport?
- 36 Please note that the consultation stages of an electoral review are public consultations. In the interests of openness and transparency, we make available for public inspection full copies of all representations the Commission takes into account as part of a review. Accordingly, copies of all representations will be placed on deposit at our offices in Millbank Tower (London) and on our website at www.lgbce.org.uk A list of respondents will be available from us on request after the end of the consultation period.
- 37 If you are a member of the public and not writing on behalf of a council or organisation we will remove any personal identifiers, such as postal or email addresses, signatures or phone numbers from your submission before it is made public. We will remove signatures from all letters, no matter who they are from.
- 38 In the light of representations received, we will review our draft recommendations and consider whether they should be altered. As indicated earlier, it is therefore important that all interested parties let us have their views and evidence, **whether or not** they agree with the draft recommendations. We will then publish our final recommendations.
- 39 After the publication of our final recommendations, the changes we have proposed must be approved by Parliament. An Order the legal document which brings into force our recommendations will be laid in draft in Parliament. The draft Order will provide for new electoral arrangements to be implemented at the next elections for Kent County Council in 2017.

Equalities

This report has been screened for impact on equalities; with due regard being given to the general equalities duties as set out in section 149 of the Equality Act 2010. As no potential negative impacts were identified, a full equality impact analysis is not required.

Appendix A

Table A1: Draft recommendations for Kent County Council

	Division name	Number of councillors	Electorate (2014)	Number of electors per councillor	Variance from average %	Electorate (2020)	Number of electors per councillor	Variance from average %
Ashfo	ord District							
1	Ashford Central	1	12,341	12,341	-9%	13,993	13,993	-2%
2	Ashford East	1	12,938	12,938	-4%	14,272	14,272	0%
3	Ashford Rural East	1	12,625	12,625	-6%	13,488	13,488	-6%
4	Ashford Rural South	1	13,137	13,137	-3%	13,916	13,916	-3%
5	Ashford Rural West	1	13,820	13,820	2%	13,554	13,554	-5%
6	Ashford South	1	12,332	12,332	-9%	15,060	15,060	5%
7	Tenterden	1	13,354	13,354	-1%	13,630	13,630	-5%
Canto	erbury City							
8	Canterbury City North	1	14,524	14,524	8%	15,221	15,221	7%
9	Canterbury City South	1	14,032	14,032	4%	14,709	14,709	3%

Table A1: (cont.) Draft recommendations for Kent County Council

	Division name	Number of councillors	Electorate (2014)	Number of electors per councillor	Variance from average %	Electorate (2020)	Number of electors per councillor	Variance from average %
10	Canterbury North	1	14,696	14,696	9%	15,401	15,401	8%
11	Canterbury South	1	12,653	12,653	-6%	13,261	13,261	-7%
12	Herne Bay East	1	13,955	13,955	3%	14,624	14,624	2%
13	Herne Village & Sturry	1	14,743	14,743	9%	15,451	15,451	8%
14	Whitstable East & Herne Bay West	1	13,790	13,790	2%	14,450	14,450	1%
15	Whitstable West	1	14,413	14,413	7%	15,104	15,104	6%
Dartf	ord Borough							
16	Dartford East	1	12,214	12,214	-9%	13,988	13,988	-2%
17	Dartford North East	1	11,679	11,679	-13%	14,660	14,660	3%
18	Dartford Rural	1	12,997	12,997	-4%	13,660	13,660	-4%
19	Dartford West	1	12,783	12,783	-5%	14,038	14,038	-2%
20	Swanscombe & Greenhithe	1	10,037	10,037	-26%	15,271	15,271	7%

Table A1: (cont.) Draft recommendations for Kent County Council

	Division name	Number of councillors	Electorate (2014)	Number of electors per councillor	Variance from average %	Electorate (2020)	Number of electors per councillor	Variance from average %
21	Wilmington	1	13,435	13,435	0%	13,851	13,851	-3%
Dove	r District							
22	Deal Town	2	24,106	12,053	-11%	26,302	13,151	-8%
23	Dover North	1	11,003	11,003	-18%	13,896	13,896	-3%
24	Dover Town	2	24,468	12,234	-9%	26,655	13,328	-7%
25	Dover West	1	12,193	12,193	-10%	13,060	13,060	-9%
26	Sandwich	1	12,944	12,944	-4%	14,527	14,527	2%
Grave	esham Borough							
27	Gravesend Central	2	29,646	14,823	10%	30,281	15,141	6%
28	Gravesend North	1	14,505	14,505	8%	15,177	15,177	6%
29	Gravesham Rural	1	15,413	15,413	14%	15,469	15,469	8%
30	Northfleet	1	14,376	14,376	7%	15,358	15,358	7%

Table A1: (cont.) Draft recommendations for Kent County Council

	Division name	Number of councillors	Electorate (2014)	Number of electors per councillor	Variance from average %	Electorate (2020)	Number of electors per councillor	Variance from average %
Maids	stone Borough							
31	Maidstone Central	2	26,401	13,201	-2%	28,376	14,188	-1%
32	Maidstone North East	1	13,299	13,299	-1%	13,970	13,970	-2%
33	Maidstone Rural East	1	13,748	13,748	2%	14,494	14,494	1%
34	Maidstone Rural North	1	14,536	14,536	8%	15,201	15,201	6%
35	Maidstone Rural South	1	12,526	12,526	-7%	13,173	13,173	-8%
36	Maidstone Rural West	1	12,623	12,623	-6%	13,414	13,414	-6%
37	Maidstone South	1	13,699	13,699	2%	14,692	14,692	3%
38	Maidstone South East	1	12,144	12,144	-10%	13,777	13,777	-4%
Sever	noaks District							
39	Darent Valley	1	14,966	14,966	11%	14,740	14,740	3%
40	Sevenoaks East	1	14,322	14,322	6%	14,194	14,194	-1%

Agenda Item 6

Table A1: (cont.) Draft recommendations for Kent County Council

	Division name	Number of councillors	Electorate (2014)	Number of electors per councillor	Variance from average %	Electorate (2020)	Number of electors per councillor	Variance from average %
41	Sevenoaks North East	1	14,628	14,628	8%	14,154	14,154	-1%
42	Sevenoaks Rural	1	15,591	15,591	16%	15,343	15,343	7%
43	Sevenoaks West	1	13,451	13,451	0%	13,804	13,804	-3%
44	Swanley	1	15,790	15,790	17%	15,787	15,787	10%
Shepv	vay District							
45	Cheriton, Sandgate & Hythe East	1	14,252	14,252	6%	14,790	14,790	4%
46	Elham Valley	1	13,999	13,999	4%	14,527	14,527	2%
47	Folkestone East	1	12,962	12,962	-4%	13,453	13,453	-6%
48	Folkestone West	1	13,381	13,381	-1%	13,886	13,886	-3%
49	Hythe West	1	13,878	13,878	3%	14,402	14,402	1%
50	Romney Marsh	1	14,013	14,013	4%	14,545	14,545	2%

Table A1: (cont.) Draft recommendations for Kent County Council

	Division name	Number of councillors	Electorate (2014)	Number of electors per councillor	Variance from average %	Electorate (2020)	Number of electors per councillor	Variance from average %
Swale	Borough							
51	Mid Swale	1	13,895	13,895	3%	14,439	14,439	1%
52	Sheppey	2	29,216	14,608	8%	30,359	15,180	6%
53	Sittingbourne North	1	13,936	13,936	3%	14,483	14,483	1%
54	Sittingbourne South	1	13,496	13,496	0%	14,024	14,024	-2%
55	Swale East	1	12,892	12,892	-4%	13,401	13,401	-6%
56	Swale West	1	14,964	14,964	11%	15,551	15,551	9%
Thane	t District							
57	Birchington & Rural	2	27,479	13,740	2%	29,363	14,682	3%
58	Broadstairs	1	14,170	14,170	5%	14,810	14,810	4%
59	Cliftonville	1	13,256	13,256	-2%	13,731	13,731	-4%
60	Margate	1	13,731	13,731	2%	14,328	14,328	0%

Table A1: (cont.) Draft recommendations for Kent County Council

	Division name	Number of councillors	Electorate (2014)	Number of electors per councillor	Variance from average %	Electorate (2020)	Number of electors per councillor	Variance from average %
61	Ramsgate	2	27,802	13,901	3%	29,240	14,620	2%
Tonbri	idge & Malling Borou	ıgh						
62	Malling Central	1	13,594	13,594	0%	14,691	14,691	3%
63	Malling North	1	13,212	13,212	-2%	14,279	14,279	0%
64	Malling North East	1	12,763	12,763	-5%	13,793	13,793	-3%
65	Malling Rural East	1	13,541	13,541	0%	14,637	14,637	2%
66	Malling West	1	12,428	12,428	-8%	13,431	13,431	-6%
67	Tonbridge	2	25,459	12,730	-6%	27,516	13,758	-4%
Tunbri	idge Wells Borough							
68	Cranbrook	1	13,898	13,898	3%	13,830	13,830	-3%
69	Tunbridge Wells East	1	13,140	13,140	-3%	13,201	13,201	-8%
70	Tunbridge Wells North	1	13,703	13,703	2%	13,362	13,362	-6%
71	Tunbridge Wells Rural	1	13,059	13,059	-3%	13,147	13,147	-8%

Table A1: (cont.) Draft recommendations for Kent County Council

	Division name	Number of councillors	Electorate (2014)	Number of electors per councillor	Variance from average %	Electorate (2020)	Number of electors per councillor	Variance from average %
72	Tunbridge Wells South	1	13,377	13,377	-1%	14,582	14,582	2%
73	Tunbridge Wells West	1	14,279	14,279	6%	14,096	14,096	-1%
	Totals	81	1,092,651	-	-	1,157,343	-	-
	Averages	-	-	13,490	-	_	14,288	-

Source: Electorate figures are based on information provided by Kent County Council

Note: The 'variance from average' column shows by how far, in percentage terms, the number of electors per councillor in each electoral ward varies from the average for the district. The minus symbol (-) denotes a lower than average number of electors. Figures have been rounded to the nearest whole number.

Appendix B

Submissions received

All submissions received can also be viewed on our website at

Local authority

Kent County Council

Political groups

- Kent County Council Labour Group
- Kent County Council Liberal Democrat Group for Maidstone
- Kent County Council UKIP Group for Swale
- Canterbury & Coastal Liberal Democrats

District councils

- Sevenoaks District Council
- Tonbridge & Malling Borough Council
- Tunbridge Wells Borough Council

Councillors

- County Councillor T. Dean
- County Councillor M. Baldock
- County Councillor M. Whybrow
- County Councillor P. Stockell
- Dartford Borough Councillor D. Swinerd

Parish and town councils

- Herne & Broomfield Parish Council (two submissions)
- Ditton Parish Council
- Biddenden Parish Council
- Lamberhurst Parish Council
- Boughton Monchelsea Parish Council
- Edenbridge Town Council
- Iwade Parish Council
- Crockenhill Parish Council
- Faversham Town Council
- Teston Parish Council
- Bekesbourne-with-Patrixbourne Parish Council
- Hythe Town Council
- · Ightham Parish Council
- Shoreham Parish Council
- Hextable Parish Council

- Wingham Parish Council
- Hildenborough Parish Council
- New Romney Town Council
- Burmarsh Parish Council
- Sholden Parish Council
- Marden Parish Council
- Littlebourne Parish Council
- Southfleet Parish Council
- Kemsing Parish Council
- Teynham Parish Council
- Rodmersham Parish Council & Milstead Parish Council (Joint Submission)
- Sandwich Town Council
- Swanscombe & Greenhithe Town Council
- Hawkinge Town Council
- Snodland Council
- West Malling Parish Council

Local organisations

- NHS Dartford, Gravesham and Swanley and NHS Swale Clinical Commissioning Groups
- Kennington Community Forum
- Kent Association of Local Councils

Residents

11 local residents

Appendix C

Glossary and abbreviations

Council size	The number of councillors elected to serve on a council
Electoral Change Order (or Order)	A legal document which implements changes to the electoral arrangements of a local authority
Division	A specific area of a county, defined for electoral, administrative and representational purposes. Eligible electors can vote in whichever division they are registered for the candidate or candidates they wish to represent them on the county council
Electoral fairness	When one elector's vote is worth the same as another's
Electoral inequality	Where there is a difference between the number of electors represented by a councillor and the average for the local authority
Electorate	People in the authority who are registered to vote in elections. For the purposes of this report, we refer specifically to the electorate for local government elections
Number of electors per councillor	The total number of electors in a local authority divided by the number of councillors
Over-represented	Where there are fewer electors per councillor in a ward or division than the average

Parish	A specific and defined area of land within a single local authority enclosed within a parish boundary. There are over 10,000 parishes in England, which provide the first tier of representation to their local residents
Parish council	A body elected by electors in the parish which serves and represents the area defined by the parish boundaries. See also 'Town council'
Parish (or Town) council electoral arrangements	The total number of councillors on any one parish or town council; the number, names and boundaries of parish wards; and the number of councillors for each ward
Parish ward	A particular area of a parish, defined for electoral, administrative and representational purposes. Eligible electors vote in whichever parish ward they live for candidate or candidates they wish to represent them on the parish council
Town council	A parish council which has been given ceremonial 'town' status. More information on achieving such status can be found at www.nalc.gov.uk
Under-represented	Where there are more electors per councillor in a ward or division than the average
Variance (or electoral variance)	How far the number of electors per councillor in a ward or division varies in percentage terms from the average
Ward	A specific area of a district or borough, defined for electoral, administrative and representational purposes. Eligible electors can vote in whichever ward they are registered for the candidate or candidates they wish to represent them on the district or borough council





		2020
		Electorate
	Ashford	97,913
	Canterbury	118,221
	Dartford	85,468
	Dover	94,440
	Gravesham	76,285
ס	Maidstone	127,097
Page 89	SEVENOAKS	88,022
	Shepway	85,603
	Swale	102,257
	Thanet	101,472
	Tonbridge & Malling	98,347
	Tunbridge Wells	82,218
		1,157,343

	CURRENT	
	Electors	
Current	per	%
Wards	Member	Variance
7	13,988	1.52
9	13,136	- 4.66
6	14,245	3.39
7	13,491	- 2.08
5	15,257	10.74
9	14,122	2.50
7	12,575	- 8.73
6	14,267	3.55
7	14,608	6.03
8	12,684	- 7.94
7	14,050	1.97
6	13,703	- 0.54
84	13,778	

PROPOSED			
Electors			
Proposed	per	%	
Wards	Member	Variance	
7	13,988	- 2.10	
8	14,778	3.43	
6	14,245	- 0.30	
7	13,491	- 5.58	
5	15,257	6.78	
9	14,122	- 1.16	
6	14,670	2.67	
6	14,267	- 0.15	
7	14,608	2.24	
7	14,496	1.45	
7	14,050	- 1.67	
6	13,703	- 4.10	
81	14,288		

$\underline{\mathsf{KCC}}$ Review = Current Division Analysis

APPENDIX E

Polling district	Parish	Existing county division	Electorate 2020	
AE	Badgers Mount	Darent Valley	520	
AN	Crockenhill	Darent Valley	1,287	
AV	Eynsford	Darent Valley	1,459	
AW	Farningham	Darent Valley	1,041	
BE, BF	Horton Kirby and South Darenth	Darent Valley	2,654	
CG, CH	Shoreham	Darent Valley	1,063	
CK, CL	Swanley TC - Christchurch	Darent Valley	4,425	
СО	Swanley TC - Swanley Village	Darent Valley	371	12,820
BN	Riverhead	Sevenoaks Central	2,152	
BV, BW	Sevenoaks TC - Eastern	Sevenoaks Central	2,924	
BX, BY, CA	Sevenoaks TC - Kippington	Sevenoaks Central	3,389	
BZ, CC	Sevenoaks TC - St John's	Sevenoaks Central	2,286	
BU, CB	Sevenoaks TC - Town	Sevenoaks Central	2,628	13,379
BG, BH	Kemsing	Sevenoaks East	3,217	
BK	Otford	Sevenoaks East	2,662	
BO, BP, BQ	Seal	Sevenoaks East	1,875	
BR, BS, BT	Sevenoaks TC - Northern	Sevenoaks East	3,164	
CD	Sevenoaks TC - Wildernesse	Sevenoaks East	324	
CE	Sevenoaks Weald	Sevenoaks East	931	12,173
AA, AB, AC, AD	Ash cum Ridley	Sevenoaks North East	5,001	
AX	Fawkham	Sevenoaks North East	440	
AZ, BA	Hartley	Sevenoaks North East	4,384	
CS, CT, CU, CV	West Kingsdown	Sevenoaks North East	4,329	14,154
	01:11:	0 1 0 11		
AI, AJ, AK, AL	Chiddingstone	Sevenoaks South	938	
AM	Cowden	Sevenoaks South	608	
AP, AQ, AR, AS, AT, AU	Edenbridge	Sevenoaks South	6,735	
BB, BC	Hever	Sevenoaks South	947	
BJ	Leigh	Sevenoaks South	1,522	
BL, BM	Penshurst	Sevenoaks South	1,325	12,075
AF, AG	Brasted	Sevenoaks West	1,113	
AH	Chevening	Sevenoaks West	2,311	
AO	Dunton Green	Sevenoaks West	2,028	
AY	Halstead	Sevenoaks West	1,244	
BI	Knockholt	Sevenoaks West	971	
CI, CJ	Sundridge	Sevenoaks West	1,495	
CQ, CR	Westerham	Sevenoaks West	3,268	12,430
BD	Hextable	Swanley	3,282	
CM	Swanley TC - St Mary's	Swanley	3,103	
CN, CP	Swanley TC - White Oak	Swanley	4,606	10,991
3, 3.	Silano, 10 Time our	- Chamby	1,000	10,001

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Name of division	Number of cllrs per division	Electorate 2020	Variance 2020
Sevenoaks Central	1	13,379	-2.90
Sevenoaks North East	1	14,154	2.73
Sevenoaks South	1	12,075	-12.36
Sevenoaks West	1	12,430	-9.78
Sevenoaks East	1	12,173	-11.65
Darent Valley	1	12,820	-6.95
Swanley	1	10,991	-20.23

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KCC Review = Proposed Division Analysis APPENDIX F <u>Parliamenta</u> 2020 KCC PROPOSED ELECTORATE DIVISION Parish District Ward Badgers Mount Halstead Knockholt & Bi Sevenoaks 520 Darent Valley Crockenhill Crockenhill & Well Hill Sevenoaks 1,287 Darent Valley **Dunton Green** 2.028 Darent Valley Dunton Green & Riverhe Sevenoaks AO Eynsford Sevenoaks 1,459 Darent Valley Farningham Farningham Horton Kirby Sevenoaks AW 1,041 Darent Valley 1.244 Darent Valley Halstead Halstead Knockholt & B; Sevenoaks AY Horton Kirby & South Darenth Farningham Horton Kirb Sevenoaks BE. BF 2,654 Darent Valley Halstead Knockholt & Bi Sevenoaks 971 Darent Valley Otford Otford & Shoreham 2,662 Darent Valley Sevenoaks BK 14,929 Otford & Shoreham CF, CG, CH Shoreham Sevenoaks 1,063 Darent Valley 3,217 Kemsing Kemsing Sevenoaks BG. BH Sevenoaks East Seal & Weald Sevenoaks BO, BP, BO 1.875 Seal Sevenoaks East Sevenoaks TC - Eastern Sevenoaks Eastern Sevenoaks BV. BW 2.924 Sevenoaks East Sevenoaks TC - St Johns Sevenoaks Town & St Jc Sevenoaks 2,286 Sevenoaks East BZ, CC Sevenoaks TC - Town Sevenoaks Town & St Jc Sevenoaks BU, CB 2,628 Sevenoaks East Sevenoaks TC - Wildernesse Seal & Weald Sevenoaks 324 Sevenoaks Fast Sevenoaks Weald Seal & Weald Sevenoaks 931 14,185 Sevenoaks East Ash Cum Ridley 5 001 Ash & New Ash Green Sevenoaks AA. AB. AC. A Sevenoaks North East Fawkham Fawkham & West Kingsc Sevenoaks AX 440 Sevenoaks North East Hartley Hartley & Hodsoll street Dartford AZ, BA 4,384 Sevenoaks North East CS. CU. CV. (4.329 14.154 Sevenoaks North East West Kingsdown Fawkham & West Kings: Sevenoaks Leigh & Chiddingstone C Tonbridge & I AJ, AI, AK, AL 938 Sevenoaks Rural Chiddingstone Cowden Cowden & Hever Tonbridge & I AM 608 Sevenoaks Rural Edenbridge North & East Tonbridge & I AP, AS, AU, A Edenbridge 6.735 Sevenoaks Rural Hever Cowden & Hever Tonbridge & I BB, BC 947 Sevenoaks Rural Leigh & Chiddingstone C Tonbridge & ! BJ 1,522 Leigh Sevenoaks Rural Penshurst Penshurst Fordcombe & Tonbridge & I BL. BM 1.325 Sevenoaks Rural Westerham Westerham & Crockham Sevenoaks CQ, CR 3,268 15,343 Sevenoaks Rural Brasted Brasted Chevening & Su Sevenoaks 1,113 Sevenoaks West AF. AG 2.311 Chevening Brasted Chevening & Su Sevenoaks Sevenoaks West Riverhead Dunton Green & Riverhe Sevenoaks 2,152 Sevenoaks West Sevenoaks TC - Kippington Sevenoaks Kippington Sevenoaks 3,389 Sevenoaks West Sevenoaks TC - Northern Sevenoaks Northern Sevenoaks BR. BS. BT 3.164 Sevenoaks West Sundridge with Ide Hill Brasted Chevening & Su Sevenoaks CI, CJ 1,495 13,624 Sevenoaks West 3,282 Hextable Hextable Sevenoaks BD Swanley Swanley TC - Christchurch Swanley Christchurch & Sevenoaks CK, CL 4.425 Swanley Swanley St Marys Swanley TC - St Marys СМ 3,103 Swanley Sevenoaks Swanley TC - Swanley Village Swanley Christchurch & Sevenoaks 371 CO Swanley Swanley TC - White Oak Swanley White Oak CN, CP 4,606 15.787 Sevenoaks Swanley

Name of division	Number of clirs per	Electorate	Variance
	division	2020	2020
Sevenoaks East	1	14,185	-0.72
Sevenoaks North East	1	14,154	-0.94
Sevenoaks Rural	1	15,343	7.38
Sevenoaks West	1	13,624	-4.65
Darent Valley	1	14,929	4.49
Swanley	1	15,787	10.49

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Agenda Item 7

Governance Committee Work Plan 2015/16

13 July 2015	20 October 2015	13 April 2016
Overview of Governance Committee	Review of governance arrangements –	
Kent County Council Electoral Division Review – Response to Consultation	request guest speakers from Canterbury or Maidstone Borough Councils to examine how committee system has embedded	
The Local Authorities (Standing Orders)(England)(Amendment) Regulations 2015 – Appointment and Dismissal of Senior Officers		

